

TO: Juvenile Welfare Board Members

FROM: James E. Mills, Executive Director



JWB Departmental/Staff Changes

From time to time organizational responsibilities and structure are reviewed and redefined to reflect the changing demands on JWB and shifts in workloads. The following department realignments and staff changes have recently been implemented.

DEPARTMENTAL REALIGNMENTS

- Quality Management and Training Department-QMT is the new designation for the former Quality Management and Evaluation Department.

The position of Diversity Coordinator has been moved to this department from Human Resources and the research function moved to the former Strategic and Community Planning Department. An additional position has been added to this department to assume some of the duties and responsibilities of the A.S.S.E.T. process and increase the level of JWB support to funded agencies. Cindy Bell, who was acting director of QMT, has been promoted to the Directorship. Mike Stone has transferred to the new ASSET position and Earl Reeves, formerly the Senior Personnel Officer responsible for employment and training for Volusia County, has joined JWB as the Diversity Coordinator.

- Community Planning and Research-CPR is the new designation for the former Strategic and Community Planning Department.

The Research Department will be more closely integrated into the community planning function and will be better able to begin to shift more of its attention from the Measurable Objective project to an in-house program evaluation. Browning Spence will continue to be the director of this department. Vicki Sprague has been promoted to the new Director of Research and Trenia Cox has been promoted to supervisory duties for the new Department. Wendy Antonio has been promoted to the Senior Consultant position vacated by Mike Stone.

- Recruitment is underway to "fill in behind" the positions of those promoted and a new supervisory position in Programs and Finance.

STAFF CHANGES

- All changes were accomplished within the existing staff and budget allocations.