



## **Board of Directors Meeting**

**March 14, 2013**

### **Executive Director Search Committee's Recommendation**

#### **Item III.B.**

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The Executive Director's Search Committee interviewed nine semi-finalists on March 4<sup>th</sup> and 5<sup>th</sup>, 2013. Details are as follows:

#### **Questions Included:**

1. Please tell us what you know about the Juvenile Welfare Board of Pinellas County. Why do you want to serve as its Executive Director?
2. What is your familiarity with Pinellas County and its various constituents?
3. Please give us a brief overview of your education and experience.
4. How has this education and experience helped prepare you for the position of Executive Director of the Juvenile Welfare Board?
5. How have you advocated for children and families?
6. Discuss with us your experience in dealing with a Board of Directors.
7. Why are you thinking about leaving (or why have you left) your current position?
8. Please describe your style of leadership. How do you think that will fit in with a tax-supported social service agency such as the Juvenile Welfare Board?

#### **MARCH 4, 2013**

5:30 to 8:00 p.m.

St. Petersburg College, District Office  
6021 142<sup>nd</sup> Avenue North  
Largo, Florida

Board Members Present: Dr. Sewell, Chair of Search Committee; Elise Minkoff, JWB Board Chair; Brian Aungst, Jr.; Honorable Bob Dillinger; Maria Edmonds; Honorable Bernie McCabe, Ray Neri

JWB Staff: Dr. Mary Grace Duffy; Penny DeLacqueaux

#### **Interviewees:**

Kathy Glassford  
Tom Avramis  
Joann Lighter  
Dr. Bobbie Davis

March 5, 2013  
5:30 to 8:30 p.m.  
Juvenile Welfare Board  
14155 58<sup>th</sup> Street North  
Clearwater, FL

Board Members Present: Dr. Sewell, Chair of Search Committee; Elise Minkoff, JWB Board Chair;  
Brian Aungst, Jr.; Maria Edmonds; Judge Raymond Gross; Honorable Bernie  
McCabe; Ray Neri

JWB Staff: Dr. Mary Grace Duffy; Penny DeLacqueaux

Interviewees:

Wayne Witczak  
Dr. Don Dixon  
Dr. Marcie Biddleman  
Duggan Cooley  
Elizabeth Warren

**Recommendations:**

- The Committee will seek a full Board vote on finalists during the March 14<sup>th</sup> Board meeting.
- On April 3<sup>rd</sup> and 4<sup>th</sup>, final candidates will participate in individual interviews with Board Members, the Executive Directors' Steering Committee (Funded Agencies), JWB Staff and the Community Councils.
- Reception for community-at-large will be held at JWB on April 4.
- Following the timeline adopted by the Board, the final candidate will be selected by Board vote at April 11<sup>th</sup> meeting.