

**Summary of
EPC Accomplishments
1998 - 1999**

- The EPC worked closely with Walt Williams to review RFPs that were submitted for the salary and classification plan in order to select a consulting firm for the project.
- The EPC worked closely with Walt Williams to examine the Catastrophic Illness Pool and to make changes necessary for it to be more accessible to employees. This policy has been renamed Sick Leave Pool for Extended Illness.
- In response to employee comments about ways to improve morale in the workplace the EPC worked closely with R. J. Doody to develop communication training workshops. Employees were surveyed about topics of interest. Responses indicated that employees had an interest in the areas of communication and workstyles. Workshops will be offered in-house to employees in each unit.
- In response to employee comments about ways to improve morale the EPC worked with employees in each unit to design agency polo shirts that could be worn on Friday's if the employee desired. Employee response was favorable.
- The EPC Orientation Committee worked closely with Walt Williams to refine the orientation process for new employees. The EPC will be able to include a flyer with its mission statement and list of EPC members/phone numbers.

Submitted by Ann Santoro
EPC Chairperson