

University of South Florida St. Petersburg

Dean's Report to the College of Education's College Council

October 4, 2010

New Business

Pending Contract Ratification. The USF-BOT and USF-UFF signed a tentative contract on September 24. The agreement is pending ratification by the UFF membership, which ends October 5, and BOT approval at its October 7th meeting. Assuming full ratification at that time, we will move to get salary adjustments in place soon thereafter.

- The salary adjustments will go into effect as soon as possible after ratification, but will not be retroactive.
- In contrast, all promotion adjustments will be retroactive.
- Any outstanding payments for awards received during the past academic year will be paid soon after ratification.
- * Merit-pool raises of 1.5% for 2010-11 and 2.0% for 2011-12, eligibility including faculty and professional employees with at least 3.0 on the last annual evaluation, and for 1.0% in administrative discretionary increase authority for each year of the contract, with discretionary authority sun-setting on August 6, 2013.
- * Domestic partner health insurance stipend program (implemented earlier through a Memorandum of Understanding).
- * An increase in the ratio of one-semester full-pay sabbatical slots to eligible tenured faculty from 1 in 30 to 1 in 25.
- * Continuation of 9% base raise and a doubling of the flat amount of base raises for promotions (on top of 9%) for tenured and library faculty.
- * Setting promotion raises for instructor promotions at 6%, retroactive to August 9, 2010, for instructors who have already received notice of promotions.

Summer Teaching. Summer school funding for summer 2011 will be managed similar to the process used for FY 10, such that:

- a. The Vice Chancellor for Academic Affairs will review and approve funding requests for courses required for time to graduation from recurring E&G funds/divisional carry forward.
- b. Added courses will be funded from institutional carry forward, as approved in advance by Chancellor Sullivan after divisional recurring and nonrecurring funding has been expended.

Added courses must meet the 'break even' test, as follows:

Faculty salary plus benefits
15% overhead for institutional support
5% for departmental/college support and supplies

Faculty may be assigned to teach a second course. In order for the course to be funded out of university funds, however, the course must meet the 'break even' test as described above.

NCATE Meeting. Becky Ogletree and I attended a three-day NCATE training in Washington, DC to learn more about the new NCATE options for continuing accreditation: Continuous Improvement (CI) and Transformation Initiative (TI).

- Engagement in an initiative for self-improvement and contribution to the improvement & reform of the profession, including learning in P-12 schools (TI)
- Election of one of the six NCATE standards to demonstrate that the unit (i.e., the College of Education) is moving from Acceptable to Target on this focused NCATE standard (CI)

The six NCATE standards are the Unit Assessment System and Unit Evaluation; Candidate Knowledge, Skills, and Professional Dispositions; Field Experiences and Clinical Practice; Diversity; Faculty Qualifications, Performance, and Development; and Unit Governance and Resources

**At the recommendation of the COE Assessment Committee, the CI process for continuing accreditation will be presented to the COE faculty for discussion and recommendation of which standard to move to Target at the October 22nd faculty meeting.

The accreditation timeline follows: The Site visit with the FL DOE is scheduled for the fall of 2014. In the fall of 2013, the Institutional Report for NCATE and the Continuing Program Approval Report for DOE are due, comprising two years worth of data for 2011-2012 and 2012-2013. For the site visit, the third year's worth of data for 2013-2014 will be due.

***What's Working in Education? Faculty are invited to attend the FL DOE Webinar on "What's Working in Effective Teaching and Leadership: Teacher Evaluations and Support for Effective Instruction" on Wednesday, October 6 from 4:00 to 6:00 in the COE Conference room. Refreshments will be served.

Old Business

**Alumni Focus Groups. I plan to conduct focus groups of graduate program alumni during October and November. The focus groups are designed to solicit program feedback from graduates for program improvement, as well as to regularly engage COE alumni. By October 8, please send me the names and contact information for 5 to 10 of your best program graduates.

**Distance Learning Course Support Proposal. October 15 is the deadline for faculty to apply to receive support for Fall 2010 and Spring 2011 courses. Applications are to be submitted to Dean Fuego. Guidelines and application form are posted on the Academic Affairs' website <http://www.stpete.usf.edu/academics/index.htm>

** Faculty Meetings for October and December. College of Education faculty meetings have been called for October 22 and December 3 from 10 AM to 12 PM.

**Action Items