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USF makes administrative changes

A number of changes and additions in the administrative structure and personnel of USF have occurred in recent months, and intercom presents here a summary of some of these modifications.

The major administrative change involves the restructuring of the Division of Employee Relations and Information Resources and the Division of Administrative Affairs. Rickard C. Fender, formerly associate vice president for Administration and Finance, has assumed the position of vice president for Employee Relations and Information Resources. In this position, Fender is responsible for administrative and personnel services, human resource development, labor management relations, equal opportunity affairs and telecommunications.

In other administrative changes, new directors have recently been named in personnel services, environmental health and safety, planned giving and media relations and publications.

Trudie E. Frecker has been named director of personnel services, having served two of her five years at USF as acting director. Previously, she was a personnel specialist with the Department of Health and Rehabilitative Services.

Frecker said, "I am excited and pleased at the appointment. I'm looking forward to filling some key personnel positions and am also looking at restructuring the personnel division to improve services and streamline processing."

Seldon L. Carney, the new director of environmental health and safety, comes to USF from Bowling Green State University in Ohio, where he was director of the environmental health and safety degree program.

As one of the major goals of his office, Carney has planned to add a university-wide building inspection program. "This is a new program," Carney said. "Previously we've done inspections only as a response to requests or complaints. I've developed a thorough environmental inspection program for all University buildings, including everything from structural condition to environmental evaluation.

The newly created position of director of planned giving in the office of development has been filled by Philip J. Yurecka.

Yurecka brings 17 years of experience in annual, capital and planned giving to USF. He served in similar capacities at Eckerd College in St. Petersburg, the University of Rochester in New York and the University of Bridgeport in Connecticut.

Yurecka's aim is to stimulate contributions from the community in the form of major gifts such as trusts, estates and wills. "I help people plan on disposing of their assets in a manner that is both beneficial to them and to the University," he said.

Robert L. Allen has recently joined USF as the director of the office of media relations and publications.

Since 1971 Allen has been director of university relations at Florida A&M University (FAMU) where he was instrumental in guiding the university's public relations, governmental relations and community relations programs. He also founded, produced and hosted a weekly television show, "FAMU Facts and Faces," and produced and hosted two weekly radio programs, "FAMU Public Affairs Radio Network."}

Under the reorganized administrative structure, Bryan Burgess, general counsel of the University (formerly in the Division of Employee Relations and Legal Affairs), will report directly to the president. Also reporting directly to Brown are the vice presidents for Student Affairs (Dan Walbot, University Relations (Joe Busta) and Medical Affairs (Andor Szentivanyi), Provost Greg O'Brien and Executive Vice President Bert Hartley. Hartley will retain primary responsibility for coordinating administrative and financial services and activities among the several budget entities of USF (Employee Relations and Information Resources, Administrative Affairs and others). O'Brien has the primary responsibility for academic activities.

"This reorganization is prompted by the recent resignation of former Vice President for Employee Relations and Legal Affairs Steven G. Wenzel," said President John Lott Brown. "This circumstance affords us the opportunity to adjust our administrative structure to our continuing growth and evolution. It also allows us to utilize and recognize Rick Fender's unique experiences and qualifications. We have the opportunity to align administrative responsibilities with our current personnel and organizational objectives."