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USF Libraries: One million volumes strong

On November 27, the USF Library system celebrated the acquisition of its one millionth volume. Real de Cordova 5.M., a rare copy of the first Spanish edition of a treatise, concerning in 1588, according to Barb and Spain which established Florida's northern boundary and opened the Mississippi River to American trade, has been added to the Special Collections section of the Tampa campus library.

The one million volumes now housed in the main Library and the Medical Center Library on the Tampa campus, and in the regional campus libraries at St. Petersburg and Sarasota represent the development of a collection which began in the earliest years of USF, soon after the site of the new university was selected.

In 1957, when USF's first offices were housed in the Hillsborough County Court house, John Allen, first president of USF, appointed the first director of the Library, Elliot Hardaway. Hardaway laid out the philosophy which has continued to guide the Library for over 25 years: "There are three essentials for good library service, a building and adequate size in storage for the book collection and service designed to help book and user together with greatest ease, a book collection representative of the best thought of mankind, with special emphasis on those areas of knowledge represented in the curriculum; and a staff whose education, professional training, and desire to provide service will permit them to interpret the library to the campus community in the broadest possible way.

There was a shared vision among the founding fathers of USF that the Library is the heart of a university, and so one of the first five buildings planned in the construction of the campus was a library—one of Hardaway's three essentials. The other two essentials—a book collection and a trained staff—started to grow before the first brick was laid. Mary Lou Harkness, director of the Library since 1967, joined the USF staff in 1958 as its first catalogue librarian. At that time the collection had already grown to 5000 books, housed in a house in Hyde Park and later transferred to a former residence on the University grounds.

The original Library building, now the Student Services building, opened in 1961 with 28,000 volumes and 25 staff. It remained in use for 14 years, by which time both the book collection and enrollment had expanded in great measure.

The seven-story structure which now houses the main Library in Tampa was completed in 1975, with a capacity of over 880,000 volumes and space for 2500 readers. The current collection in the University Library is 644,000, and journals (as of Nov. 1) in addition to microforms and government documents numbering in excess of 25000. It is currently staffed by more than 100 employees, including 31 professional librarians.

Circulating books may be checked out by anyone with a USF ID card. Family members may check out books by using Courtesy cards obtained from Personnel, and government documents, each in a separate department of the Library, also circulate.

In addition, the Library has an extensive Reference Department (non-circulating); reserve services for copying, microform reading, and interlibrary loans; and departments for circulation, acquisitions, cataloging, and collections development. Rare books and manuscripts, unique collections and the University archives are housed in the Special Collections Department. It also serves as the library and headquarters of the Florida Historical Society.

Achieving a collection of one million volumes has not been an easy task in recent years, as the USF library system has struggled with insufficient funding to continue the rate of acquisition necessary for maintaining and developing a research library. This year, the Legislature provided increased funding, and approved changes in the Library's budget structure which have stabilized the development of future library acquisitions.

A million-volume collection is not a large collection in an institution of USF's size, but the Library is confident that if this collection is maintained, its size will continue to grow. One million volumes has now been reached, a milestone that USF is proud to have achieved.

Editor's note: This is part three of a three part series on USF's new strategic development plan.

Summary: After many meetings and countless drafts, the USF faculty and administration will soon complete a strategic plan that will guide the University's future. The strategic plan is a pattern that integrates an institution's major programs, activities and policies into a cohesive whole and directs the institution's decisions and actions.

USF's preliminary plan includes a basic framework of a mission to make USF a premier institution of national prominence and four strategic directions to accomplish that mission. Also included in the plan are several cornerstone methods of improving the general university environment.

These directions and cornerstones are still considered a preliminary, general strategic planning document. Detailed support plans for the calendar year 1985 are to be finalized by each department, college and campus and adopted university-wide in March 1985. Review and revision of the strategic plan will take place annually.

The cornerstone of USF's strategic plan will serve as the foundation to support implementation of the plan, according to Barbara Sherman, associate vice president for Academic Affairs and USF's administrator in charge of strategic planning. "These cornerstones will improve the general university environment and make it easier for faculty and staff to concentrate their energies on the directions and mission of the strategic plan," continues Sherman.

The planning process began in September 1983, and although the plan itself is not yet finalized, results to date of the four cornerstones have already begun work on the cornerstone of accountability for the first year. A report on the results to date of the four cornerstones follows.

1. UTILIZE ALL SOURCES OF PUBLIC AND PRIVATE SUPPORT TO ACHIEVE THE UNIVERSITY-WIDE STRATEGIC DIRECTIONS.

Results to Date

• USF received special legislative funding for 1984/85 of approximately $1 million in partial recognition of funding inadequacy among the nine state universities.

• The USF Foundation Development Committee has met with each dean and key administrator to review college, campus, and support area proposals for priority funding initiatives to be undertaken over the next five years. These areas include scholarships, fellowships, new academic buildings, a student percentage of endowed chairs and other academic program support.

• New development positions have been established in the colleges of Business Administration, Natural Sciences, Engineering and Fine Arts, and the St. Petersburg and Fort Myers campuses.

• The 1983/84 Legislature increased the percentage of sponsored research over head returned to universities from 70 to 85%.

2. EXPAND THE USE OF TECHNOLOGY IN ALL ASPECTS OF UNIVERSITY LIFE TO INCREASE EFFICIENCY AND MAXIMIZE SCIENTIFIC RESEARCH AND ADMINISTRATIVE EFFORTS.

Results to Date

• The Office of Technology has been established in Academic Affairs to improve the coordination of technological applications in the academic.

• By July 1985, 220 conversational computing terminals will be in place—up from 85 such terminal in 1981.

• Micro laboratories have been added to support specific programs in Engineering, Business, Education, Natural Sciences, Fine Arts and Arts and Letters.

• More effective office automated systems are being established to permit faculty members to receive support for teaching as well as for scholarly projects.

• USF's Open University courses have been expanded, and currently enroll more than 2000 students per term in 18 telecourses.

• The ITS project, the University's TV candid classroom teaching program, is now available to a broad array of academic buildings, a student percentage of endowed chairs and other academic program support.

• The State University System received legislative funding in 1983/84 for a system automated library catalog. Future plans are for the development of automated patron ordering, serial and technical services.

3. IMPROVE INTERNAL OPERATIONS IN BOTH QUALITY AND EFFICIENCY TO ACHIEVE UNIVERSITY-WIDE STRATEGIC DIRECTIONS.

Results to Date

• Fundraising efforts have been increased for new grants accounting system to support faculty principal investigators and to automate the billing of contract and grant funding agencies.

• Operating procedures for all administrative areas are being reviewed for possible elimination or restructuring. Procedures currently under review include vice presidential review of all organizational memberships, motor vehicle purchases, use of equipment off campus and a Library or Educational Resources approval for the purchase of departmental books or audiovisual equipment.

4. ENHANCE THE ORGANIZATIONAL ENVIRONMENT TO IMPROVE THE QUALITY OF LIFE FOR THE UNIVERSITY COMMUNITY.

Results to Date

• A new publication, Close-Up, has been established to communicate University research, news and accomplishments.

• A new format and delivery system for In- tecom. USF's faculty/staff newsletter, was instituted in September 1984 to improve internal communication.

• Funds have been allocated for one new course release per year for the vice-president of the Faculty Senate and for chairs or vice-chairs of the Research, Graduate and Undergraduate Councils.

• USF's training and development programs have been expanded.
Faculty Senate Report

Loyalty oaths and a proposed School for Extended Studies stood out from the long list of agenda items on the monthly Faculty Senate meeting on November 14 because of the discussion they generated. The existence of a mandatory loyalty oath for university employees continues to worry faculty members. Discussion of this issue was stimulated by a report made by a special Senate committee that had been appointed to study this issue following the hiring of a career service employee described as a "patriot" who had objected to signing the oath as caused of religious conviction. The Senate is considering enlisting several senators to speak against the loyalty oath requirement. The Senate Chairmen of its electoral committees mentioned as well as the negative publicity that this issue has generated. After extended discussion the following resolution was passed unanimously:

Loyalty oaths in general violate the principle of academic freedom, a principle which is vital to the University and cannot be taken for granted. S.C. oaths have been condemned by the American Association of University Professors since its inception and by the National Education Association since 1934.

Although the Senate recognizes that the only effective action that can be taken to repeal the requirement is legislative, inasmuch as the present oath has withstood a Florida judicial test, the Senate's resolution is being forwarded to the offices of President John W. Brown and Provost Gregory L. O'Brien. It could become the basis for eventual lobbying efforts.

The proposal for a School for Extended Studies, as presented earlier to the Senate Executive Committee by Jerry Koehler, dear of the School of Continuing Education, was still in its formative stages, but once established the new School is expected to facilitate the development of continuing education programs, both credit and non-credit, to a wide range of adult clients. Existing programs such as the Bachelor of Independent Studies and Weekend College would be incorporated in the new School. In addition, the development of additional academic centers and expansion of conference and institute programs is anticipated. Dean Koehler's draft proposal provides for the appropriate academic units (colleges or departments) to be selectively responsible for academic policies and standards, with both credit and non-credit courses. Several faculty members expressed concern that the faculty be the primary personnel in the design of such programs and in their implementation. Although these concerns are not in conflict with the Senate's position as expressed by Dean Koehler, the general sense of the Senate was that faculty should be kept informed and involved in the development of continuing education programs and in the progress of the development of the proposed new School for Extended Studies.

Because final examinations are scheduled for the week of December 2, the Faculty Senate is not planning to meet that month. The next meeting is scheduled for January 9, at 2 P.M. in KIVA, EDU 302. Interested faculty should plan to attend. To obtain an agenda for the meeting, please call Rosa Marsh, ext. 2899 between January 2 and 4.

UNICEF Christmas Cards

In support of the United Nations Interna-
tional Fund for Education (UNICEF), the Intercollegiate Organizations Committee (ICO) will be selling Christmas cards Wed-
nesday, November 26, 12-2 p.m. on the Martin Luther King Plaza.

The sale will be held during the University's weekly Flex Market. ICO is a stu-
dent organization at USF consisting of some of the university's approximately 600 inter-
national students. The group is designed to support international students in their social and educational needs.

For more information, contact the Interna-
tional Student Center at 574-3180.

As mentioned in the last intercom article, employees celebrating their 5th, 10th, 15th, 20th and 25th consecutive years of employment with the University will be recognized at holiday recep-
tions during the first two weeks in December. The President will host a special recognition breakfast on Thursday, November 23, to honor University of South Florida's 30 and 25 year employees who are:

TWENTY-FIVE YEAR EMPLOYEES

Iva Belle Allen, University Library
J. A. Battle, College of Education
Robert V. Bradley, University Library
Frank H. Spain, Undergraduate Studies

TWENTY YEAR EMPLOYEES

E. Christian Anderson, College of Education
Joan Anderson, College of Natural Sciences
Helen Peterson Bardin, Personnel Planning and Research
Jerome J. Birmes, St. Petersburg Campus
Virginia A. Bridges, College of Fine Arts
John B. Call, Office of the Provost
St. Petersburg
Family Medical
Ralph Brooker, College of Natural Sciences
Wm. Bruce Cameron, College of Social & Behavioral Sciences
John B. Campbell, College of Arts & Letters
Janet A. Chambers, College of Education
William P. Danenberg, College of Education
Barbara D. Davies, College of Arts & Letters
Merle B. Donaldson, College of Engineering
Robert M. Dwyer, College of Education
Linda E. Erickson, Administration
Frank J. Faby, College of Arts & Letters
Sonja W. Garcia, University Library
Rosalie M. George, University Housing
A. W. Goodman, College of Natural Sciences
Theresa Gordon, Maintenance Department
James A. Gould, College of Arts & Letters
Roger T. Grange, Jr., College of Social & Behavioral Sciences
John E. Griffith, College of Engineering
Robert J. Grindley, College of Education
Mary Hellen C. Harmon, College of Arts & Letters
Doris L. Hartry, University Library
Lillian C. Holtzman, Space Utilization
Kevin E. Kearney, School of Continuing Education
John E. Kelley, St. Petersburg Campus
Mary L. Lee, Administration & Finance
Shwu-Yen T. Lin, College of Natural Sciences
Yue-Fang Lin, College of Natural Sciences
Dean F. Martin, College of Natural Sciences
Rudolph B. Martin, FMH
Leslie McClellan, College of Education
Jean C. McElroy, College of Medicine
William E. Morris, College of Arts & Letters
Walter J. Musgrove, St. Petersburg Campus
Edward J. Neugard, College of Arts & Letters
Harvey Nichols, University Housing
Eugene Olsen, College of Natural Sciences
Terence C. Owen, College of Natural Sciences
William D. Owen, College of Fine Arts
Fred J. Powers, College of Business Administration
Ronald H. Quinell, College of Natural Sciences
Jane G. Reed, Undergraduate Studies
Charles A. Richardson, University Police
Dan Rutenberg, College of Arts & Letters
William H. Scuerler, Undergraduate Studies
L. A. Scott, College of Engineering
Edgar W. Shows, College of Business Administration
David C. Sleeper, College of Business Administration
Karen S. Stillwell, Administration & Finance
Douglas E. Stone, College of Education
James M. Swanson, College of Social & Behavioral Sciences
Doris M. Tinkels, Graduate School
Carolyn J. Turkington, College of Education
Lester W. Tuttle, Jr., College of Education
Donald R. Vincen, Administration & Finance
Mary Frances Waugh, Administration & Finance
Robert J. West, College of Business Administration
Robert J. Winkert, College of Engineering
Alpye P. Wood, College of Business Administration

UNICEF, from p. 1...

has been accumulated in a relatively short period of time compared to most college libraries and with much attention to re-
levance. "It is important that the minimum volumes have been collected in the last 50 years, and collected for on-going pro-
grams," said Mary Lou Hankins. "There is not much dead wood compared to other libraries that has been collecting for a hun-
dred years."

What is in the Library's future? "More im-
portant than how large you are is the
purchase of the most important books. You don't need to maintain the large range of acquisition of current books plus what is capable of being in the library of publications omitted in recent years.

An important step in the Library's future is the change to computerized operations. The Library already has access to bibli-
ographic database searches and interlibrary loans, and is in the process of auto-
mating many in-house procedures. Cata-
logue entries are now being put in the computer system and eventually there will be access to data bases of all the libraries of the State University System. Circulation will be automated, with access to informa-
tion on any book's circulation status. The entire system should be operational in 1988. As the University Library adds a rare book from the 18th century to its collection from the past, it is also ready to step firmly into the
Tuesday, December 4
Basketball (Men): USF vs. Florida, Sun Dome, 8 p.m.

Wednesday, December 5
Fair: Winter Wonderland Arts and Crafts Show, Martin Luther King Plaza, 9 a.m.-4 p.m.

Thursday, December 6
Fair: Campus Holiday Bazaar, Sun/Lobby and harborside of Bayhore Hall, St. Pete campus, 10 a.m.-5:30 p.m.

Theatre: The Effect of Gamma Rays on Man-in-the-Moon Marigolds, Center Studio (TAR 120), 8 p.m. Tickets as above.

Friday, December 7
Basketball (Women): USF vs. University of Miami, Gym, 6 p.m.

Saturday, December 8
Basketball (Men): USF vs. Florida A & M, 8 p.m.

Dance: "Dancescapes II," two works by students and faculty, Theatre I (YAT), 7:30 p.m. Tickets at the door: $2, general, $1, students.

Music: Madrigal Christmas Dinner, Fine Arts Museum, St. Petersburg, 7:30 p.m. Tickets as above. Call the Fine Arts Museum at 892-3685 for information.

Theatre: The Effect of Gamma Rays on Man-in-the-Moon Marigolds, Centre Studio (TAR 120), 8 p.m. Tickets as above.

Monday, December 10
Music: Madrigal Christmas Dinner, U.C. Ballroom, 6:30 p.m. Tickets as above.

Basketball (Women): USF vs. U. of Tampa, 6 p.m.

Music: Madrigal Christmas Dinner, U.C. Ballroom, 6:30 p.m. Tickets as above.

Reception: Robert Fletcher: After Eden, exhibit, Fine Arts Gallery (SVG), 7-9 p.m.

Music: Tenth Annual Festival of Winds, Theatre 1, 8 p.m. Call 974-2311 for information.

Theatre: The Effect of Gamma Rays on Man-in-the-Moon Marigolds by Paul Zindel, Centre Studio (TAR 120), 8 p.m. Tickets as above.

Theatre: "The Effect of Gamma Rays on Man-in-the-Moon Marigolds" by Paul Zindel, Centre Studio (TAR 120), 8 p.m.; both in ULH. Tickets as above.

Music: Madrigal Christmas Dinner, Fine Arts Museum, St. Petersburg, 7:30 p.m. Tickets as above. Call the Fine Arts Museum at 892-3685 for information.

Theatre: The Effect of Gamma Rays on Man-in-the-Moon Marigolds, Centre Studio (TAR 120), 8 p.m. Tickets as above.

Saturday, December 11
Women's Swimming: USF vs. University of Tennessee, 2 p.m.

Music: Madrigal Christmas Dinner, Tapam Club, 6 p.m. Tickets as above; for tickets, contact the Alumni Office at 892-4380.

Music: Madrigal Christmas Dinner, Tapam Club, 6 p.m. Tickets as above; for tickets, contact the Alumni Office at 892-4380.

Theatre: The Effect of Gamma Rays on Man-in-the-Moon Marigolds, Centre Studio (TAR 120), 8 p.m. Tickets as above.

Films (OSP): "Phantasm," 8 p.m.; "The Big Chill," 10 p.m.; in both University Lecture Hall (ULH). Head Theatre: "Bad Girls" (X), ULH, midnight. Tickets: $2, general, $1, students.

Saturday, December 12
Women's Swimming: USF vs. University of Tennessee, 2 p.m.

Dance: "Dancescapes II," two works by students and faculty, Theatre I (YAT), 7:30 p.m. Tickets at the door: $2, general, $1, students.

Music: Madrigal Christmas Dinner, Tapam Club, 6 p.m. Tickets as above; for tickets, contact the Alumni Office at 892-4380.

Theatre: The Effect of Gamma Rays on Man-in-the-Moon Marigolds, Centre Studio (TAR 120), 8 p.m. Tickets as above.

Films (OSP): "The Big Chill," 8 p.m.; "Phantasm," 10 p.m.; Head Theatre: "Bad Girls" (X), midnight. All in ULH. Tickets as above.

Sunday, December 13
Music: Concerto Concerto, conducted by Andrew Galas, Theatre I (YAT), 3 p.m. Tickets at the door: $3, general, $1.50, students.

Music: Madrigal Christmas Dinner, Tapam Club, 6 p.m. Tickets as above; call the Alumni Club at 892-3820.

Thursday, December 17
Lecture (Chemistry Seminar Series): "Synthesis of Dendra Nucleosides and Their Precursors" by Paul Stull, CHE 101, 4 p.m.

Basketball (Men): USF vs. Youngstown State, Sun Dome, 8 p.m.

Basketball (Women): USF vs. Univ. of Alabama-Birmingham, Gym, 6 p.m.

Wednesday, December 16
Fair: New Employee Orientation, U.C. 255, 8:30 a.m.-3:30 p.m.

Thursday, December 20
Basketball (Women): Christmas Tournament (USF, Duke, Georgia Southern, Georgia Tech) in the Centre Studio, 21 and 6, and 8 p.m.

Saturday, December 22
Basketball (USF): vs. Dayton, Sun Dome, 8 p.m.

Monday, December 24
Christmas Holiday

Tuesday, December 25
Christmas Holiday

Friday, December 28
Basketball (Men): Miller High Life Classic (USF, La Salle, Fordham, Dartmouth) through December 29, Sun Dome.

Policy Statement

Intercom is the official employee publication of the University of South Florida, published by the Office of Media Relations and Publications (ADM 264). Its purpose is to provide timely information to both staff about university issues and actions, to provide announcements and news items of special interest and concern, to report the notable accomplishments of the University and as far as possible, to provide a means of communication between the administration and faculty/staff. Publication in Intercom of announcements about the university's policies and procedures constitutes voluntary notification to employees. Intercom is described exclusively to those employed at USF and does not deal with student related information. It is published every two weeks from September-June. While some notices are conditioned by the academic calendar, and distributed by campus mail, "Personal Notes" and "HRD Notes" are produced by the Division of Personnel Services and the Office of Human Resource Development.

Deadlines: The next issue of Intercom will be published December 12. Please submit copy to Suzanne Murray, intercom editor, ADM 264. The deadline for the next issue is November 29 (noon). This deadline is for the January II issue is December 13 (noon). Since this is a weekly version of Intercom is in its initial stages of operation, we are still formulating a consistent publication and deadlines schedule. Until a regular schedule is established, please bear with our short notice of publication deadlines.

Nancy Rubin as Beatrice in "The Effect of Gamma Rays ..."

Tickets are available from the USF box office, 744-2523, from noon to 4:30 p.m. weekdays and also from all Select-A-Seat Outlets. The ticket price is $5 general admission, $4 senior citizens, $2 for USF students with a valid I.D. Seating is unreserved.

SUGGESTION FORM

If you have any suggestions for stories or other pertinent information, please make note of it on this form or contact the editor by mail or telephone.

Suggestion:

For further information, contact (name and number):

Send to Suzanne Murray, Intercom, ADM 264 (974-4014).