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Shriners Hospital for Crippled Children opens at USF

The dedication ceremony for the new Shriners Hospital for Crippled Children—Tampa Unit, located near the Medical Center on the USF campus, will be held on Saturday, October 5 at 11 a.m. An open-house, featuring tours of the hospital, will follow on October 6, 10 a.m.—4 p.m.

Attending Saturday's ceremonies will be two children serving as queen and king, who will be among the first patients admitted to the Tampa Unit. Shriners Temples throughout Florida and south Georgia will also join the open-house festivities on Sunday by providing entertainment with colorful clowns, color guards and bands.

The $22 million facility is the 22nd hospital in a network of children's specialty hospitals owned and operated by the Shriners of North America—an international fraternity of approximately 88,500 members. The 19 orthopaedic hospitals and three burns institutes are spread throughout the United States, Canada and Mexico, but this is the first Shriners Hospital in Florida (the nearest facilities are in Louisiana and South Carolina). An International Shriners Headquarters is located in Tampa.

Medical care and services at Shriners Hospitals are provided free of charge to children up to 18 years of age regardless of race, religion or relationship to a Shriners. Since the first such hospital opened in 1922, more than 297,000 children have been helped. In 1984, nearly 12,000 children were admitted to the orthopaedic hospitals.

The Tampa Shriners Hospital is a 60-bed pediatric orthopaedic hospital which includes research and teaching activities as well as inpatient and outpatient care. In addition to the inpatient unit, the 121,000 square foot facility houses a large outpatient clinic, all necessary support services, classrooms, outdoor play areas, atrium malls, family dining areas and a research laboratory.

The hospital features a "Family Center" approach to treatment, which emphasizes the emotional and social well-being of the child as well as his or her medical progress. It recognizes the importance of family member involvement in the overall treatment of children, and to facilitate this the hospital provides family dining areas, fold-away beds and motel-type rooms for parents who want to stay overnight.

The Shriners Hospital for Crippled Children—Tampa Unit, which is located on a five-acre site leased from USF, is affiliated with the USF Colleges of Medicine and Nursing. Approximately 200 employees, plus volunteers, will work at the hospital. USF residents and medical students will rotate there, and a number of USF and community physicians will serve as voluntary staff.

Dr. Lewis A. Barness, chairman and professor of pediatrics at USF, has worked closely with Dr. John Ogden, chief of staff at the Shriners Hospital (and USF professor of orthopaedic surgery), to get USF's pediatric faculty involved in planning and staffing the facility.

The hospital will primarily treat children from Florida and southern Georgia, but may eventually receive patients from the Caribbean and South America as well. Like the other 18 Shriners orthopaedic hospitals in North America, this one is specially equipped and staffed to care for children afflicted with congenital orthopaedic deformities, orthopaedic injuries or diseases of the bones, joints and muscles. Ogden estimates that this hospital will have more than 1,000 inpatients and 9,000-10,000 outpatient visits per year.

"We will offer full-scale pre-operative evaluations and long-term post-operative care in order to follow each child's growth after surgery or treatment," said Ogden. "Our staff includes occupational and physical therapists, brace and artificial limb makers, and teachers. And we will work with the child's family to show them how to help their child adjust to his physical problems."

All such outpatient and inpatient care, diagnostic services, surgery, medical care, braces or artificial limbs, x-rays and therapy as well as recreation, clothing and in-hospital schooling are provided with no charge to patients, parents or any third party. Shriners Hospitals operate on a budget provided by interest from an endowment fund, gifts, bequests, fund-raising activities and an annual hospital assessment paid by every Shriners Child. Children are admitted to Shriners Hospitals under the conditions that they are sponsored (non-monorially) by a Shriners and that care at another hospital would place a financial burden on the family.

The 1985 budget for the 22 Shriners Hospitals is $150 million, of which $28 million is devoted to construction and equipment, and $86.6 million to research. The Tampa Unit is one of only five of these hospitals which combines both clinical and research facilities. Shriners Hospitals are considered leaders in the field of orthopaedic medicine, conducting specialized research and developing new treatments for the crippling diseases which afflict children.

"In our hospital research laboratory, we hope to learn more about how bones grow normally and abnormally in animals and then apply that knowledge to the children we treat," says Ogden, who brought an extensive collection of animal skeletons with him when he came to Tampa last year from Yale University. "Children's orthopaedics is a relatively new specialty. We hope to create a scientific basis for understanding how children grow and how to better treat them."

The Shriners have endowed a chair for the position of head of the research laboratory and are endowing another in the future.

As the USF campus grows with such new buildings and unique facilities as the Shriners Hospital for Crippled Children, our relationship with the community strengthens and our reputation climbs in the Southwest as well as the Tampa Bay area. The devotion of USF as a hospital or one of these nationally-recognized pediatric hospitals is high praise for our medical faculty and staff and a compliment to the University community as a whole.

Annual USF Children's Festival returns

Creative learning activities for children ages two to 14 will be available at the University of South Florida's seventh annual children's Festival, Saturday, November 2 on the USF Tampa campus.

The outdoor festival gives children hands-on experiences with computers and carpentry and involves them in imaginative games, puppet-making and sports. This volunteer program, supported by faculty members, students and local businesses, proves that learning can be fun. Approximately 5,000 children will participate this year, but festival founder Ron Linder (education) expects it to grow.

The festival admission price is $2.50 per child with free admission for accompanying adults. A discount for groups of 10 or more children is available. The festival will be held on the grounds surrounding the College of Education from 10 a.m. to 4 p.m. Rain date and time are noon to 4:30 p.m., Sunday, November 3.
GROUP DENTAL PLAN OPEN ENROLLMENT

There will be an open enrollment for the group dental plan offered by the American Dental Plan during the period from October 15 to October 25. Information packets with enrollment forms are being distributed to all employees through campus mail.

The group dental plan offers you a wide choice of coverage in that it allows the selection of a Prepaid Plan (Choice One) or an Insured Plan (Choice Two). Employees may choose the Insured Plan and may visit any dentist of their choice under this plan. Both the Prepaid Plan and select one of the American Dental Plan's preferred providers.

During the open enrollment period, you may select the Insured Plan under American Dental Plan. If you do not select an Insured Plan, you will be enrolled in the Prepaid Plan.

If you wish to enroll in the Insured Plan (Choice Two), you must submit a completed enrollment form no later than October 25. To be eligible for the premium rates offered under this plan, your completed enrollment form must be received by the benefits office by October 25.

Date Time
10/8 10:00 a.m.-2:00 p.m.
10/8 2:00 p.m.-5:00 p.m.
10/8 8:00 a.m.-12:00 p.m.
10/8 10:00 a.m.-12:00 p.m.

Premium Increase for Colonial Penn Dental Insurance

During the pay period beginning October 15, 1985, there will be an increase in premium deductions for employees enrolled in the Colonial Penn Dental insurance plan through the American Dental Plan. This increase will be reflected in pay checks received on November 5 for pay period beginning October 25.

The new premium rates, based on 24 biweekly allowances, are as follows:

<table>
<thead>
<tr>
<th>Allowance</th>
<th>Current Biweekly Rate</th>
<th>New Biweekly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee</td>
<td>$4.00</td>
<td>$5.50</td>
</tr>
<tr>
<td>Dependent</td>
<td>$6.00</td>
<td>$7.50</td>
</tr>
<tr>
<td>Employee and One dependent</td>
<td>$8.00</td>
<td>$11.00</td>
</tr>
</tbody>
</table>

Employers enrolled in the prepaid dental plan through the American Dental Plan should note that premium rates for that plan remain the same.

If you have any questions regarding this matter, please contact Employee Benefits at extension 2970.

VACANCIES

FACULTY POSITIONS: Assoc./Full Prof., Professor, College of Education, College of Public Health, College of Arts & Letters, College of Business Administration.

EMPLOYEE DEVELOPMENT:

Counseling Techniques for the Performance Appraisal Interview

We are here to talk about counseling and performance appraisals. When we use the term counseling, we are referring to a communication process whereby the supervisor can assist an employee in dealing with job-related problems in a non-threatening atmosphere. It is a skill that must be mastered. To be effective, the supervisor should establish a relationship with the employee that encourages open communication.

There are several things that the supervisor can do to improve the counseling process. These include:

1. Choose the right person to counsel.
2. Choose the right time to counsel.
3. Choose the right place to counsel.

Abolishment of Written Tests for Career Service Classes

The Department of Administration has advised us that effective October 1, 1985 all written tests will be eliminated as part of the minimum qualifications for employment. Typing and dictation tests are not affected by these changes and will still be administered if they are a part of the minimum qualifications established for the class.

If you have any questions regarding this change, please call James Lewis or Chiolko Starr at ext. 2970.