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Tip O'Neill highlights Founders Week celebration, Oct. 5-8

USF will celebrate its thirty-first birthday with four days of activities beginning Oct. 5.

The highlight of Founders Week will be a keynote speech by former Speaker of the House Tip O'Neill. O'Neill's presentation, "An Evening with Tip O'Neill," co-sponsored by the University Lecture Series, is scheduled for 8 p.m. Oct. 8 in Theatre I (TAR).

In addition to O'Neill's speech and the events listed below, three days during Student Weeks will have designated themes. Tuesday, Oct. 6 will be Faculty/Staff Day, Wednesday, Oct. 7 will be Student Day, and Thursday, Oct. 8 will be All University Day.

All Founders Week events are free and open to the public.

Oct. 5-8 Poster Art Show. Authentic posters from the 1960s. UC Ballroom (CTR 248).

Oct. 6 USF Archives. Photographs, videos, and tapes trace the University's history. CTR 255. 10 a.m.-4 p.m.

Oct. 6 Faculty/staff panel. Dr. Harris Deen moderates a discussion of events leading to the development of USF, as told by those who were there. UC Ballroom (CTR 248). 7:30 p.m.

Oct. 6 Green and Gold Day. Members of the University community are encouraged to show school spirit by wearing USF colors.

Oct. 7 Martin Luther King Jr. Day. At the Oct. 19, 1965, speech and the 1966 awards ceremony, Martin Luther King Jr. spoke. noon.

Oct. 7 36th Birthday Celebration. Music of the '50s, skateboard exhibitions, hula hoops, flea market specials, birthday cake. Martin Luther King Plaza, noon.

Oct. 7 Thursday Night Dance Party. Music of the '60s, sponsored by the Black Student Union and Student Government Productions. Empty Keg, 8:30 p.m.

Oct. 7 Movie: "Woodstock." Martin Luther King Plaza, 9 p.m.

Oct. 8 Dance of the '60s. Dancer Celeste Miller presents dance form the era of USF's founding. Theatre II, 7 p.m.

Search committee considers criteria

At their second meeting, on Sept. 10, members of the USF Presidential Search Committee were unable to agree on criteria to be used in picking a new University president. They decided to make a final decision on those criteria at the next meeting, tentatively set for Oct. 19.

As of Sept. 18, about 119 people had applied to replace President John Lott Brown. Earlier this year, Brown announced his intention to resign by the end of the academic year.

At the Sept. 10 meeting, Brown spoke to the committee about the responsibilities and activities of a president of a major comprehensive research institution.

Brown said a university president should be responsive to his or her constituents, the Board of Regents and the press, have an order of priorities, recognize the need for private giving, understand the nature of the university, possess leadership skills, and have a better-than-normal understanding of people in general.

"However," he said, "it is unlikely you are going to find a president who is going to be terribly good at all of these things all the time."

Committee members agreed the new president should have a demonstrated commitment to affirmative action, demonstrated leadership abilities, a commitment to build a comprehensive university, and a consistent support for liberal arts education.

The committee will receive applications through the end of this month. Plans include narrowing the list of applicants to about 10 people by Nov. 2, meeting with finalists Nov. 11, 12 and 13 and presenting selections to the BOR Selection Committee Nov. 19.

The full BOR anticipates reaching a decision on the new USF president by the end of December.
Welcome

The Intercom wishes a sincere welcome to the following employees who have recently joined USPS during the past few weeks. All remaining employees will be welcomed in the next issue.

- Renata Canady, senior word processing systems operator; Barry Fernandez, mailman; Ina Gray, word processing systems operator; Jan Green, behavioral program specialist; Mattie Jackson, clerk specialist; William Naylor, associate professor (visiting); Mary O'Reilly, coordinator/advanced/selected affairs; John Oleon, Jr., data entry operator; Dorothy Ringel, clerk typist; Maggie Sanders, custodial worker; Ernst Schlimak, operating engineer; Pamela See, clerk; John Snapkowsky, data entry operator; Catherine Stark, grants specialist II; Trish Sullivan, senior clerk.

- Shapri Taylor, secretary specialist; Elizabeth Vastl, assistant in residence; Alice Weider, supervisor II; William Wright, custodial worker; Blanca Acosta, clerk typist; Roger Andrews, clerk typist; Karen Ackland; nurse specialist; Darlene Blanchard, assistant professor (visiting); Frank Corneila, instructor (visiting); Hung Cao, custodial worker; William Canyon, residential therapist; Patricia Casey, instructor (visiting); Benjamin Chapman, laborer; Margaret Cochrane, secretary specialist; Chris Denby, assistant professor (visiting); Bonnie Dwyer, clerk; Nancy Fack, clerk typist.

- Thomas Foley, clerk specialist; Richard Hane, radio-engineering technician; Bert Henderson, lecturer (visiting); Mikkel Hildahl, clerk; Marla Jarrett, secretary specialist; Janet Jones, associate instructor; Farah Khorsand, coordinator, student union; Lee Sokol, data entry operator; James Marsh, maintenance mechanic; Sicoma Martin, secretary; John Matus, vacation worker (visiting); Herbert Quay, professor (visiting); Roberta Reed, radio-technology technician; Bill Riordan, secretary specialist; Ernestine Rowland, radio-technology engineer; Sandra Sliott, local union representative; Judy assistant instructor (visiting); Roselee Siver, janitorial supervisor; John Solnick, assistant professor (visiting); Robert Testa, associate professor (visiting); Larry Thompson, associate professor (visiting); Diane Tilton, human services specialist II; Larry Bull, clerk specialist; Frank Catanazari, associate director, physical plant; Dorotheo Paz, secretary specialist; John Finger, training specialist II.

The following workshops are scheduled to be presented by the Personnel Office.

**Personnel October workshop schedule**

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>Oct. 20</td>
<td>9:00</td>
<td>Lunch</td>
<td><strong>Building Communication Across Cultures</strong></td>
</tr>
<tr>
<td>Oct. 20</td>
<td>9:30</td>
<td>Lunch</td>
<td><strong>Successful Problem Solving</strong></td>
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<tr>
<td>Oct. 20</td>
<td>10:00</td>
<td>Lunch</td>
<td><strong>Understanding Cultural Diversity</strong></td>
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<tr>
<td>Oct. 20</td>
<td>10:30</td>
<td>Lunch</td>
<td><strong>Human Resources</strong></td>
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<tr>
<td>Oct. 21</td>
<td>9:30</td>
<td>Lunch</td>
<td><strong>The Supervisor as a Successful Manager</strong></td>
</tr>
<tr>
<td>Oct. 21</td>
<td>9:30</td>
<td>Lunch</td>
<td><strong>Procedure for Advertising Vacancies</strong></td>
</tr>
</tbody>
</table>

**Personnel Notes**

Martha France, clerk typist specialist; John Halverson, administrative specialist; Joanne James, secretary specialist; Jean Kalletknock, clerk typist specialist; Celeste Lazzara, Additions Counselor; Jean Lehman, registered nurse; Linda Lucien, counselor/advisor (visiting); Primrose Michael, library technical assistant I; Patricia Patrick, human services counselor II; Barbara Pennington, secretary specialist; James Pennock, maintenance repairman; Leonard Reiner, painter; Bonnie Schobert, lab technician IV; Dorothy Singkofer, clerk specialist; Ronald Strong, maintenance mechanic; Julia Stromness, clerk specialist; Frederick Sykes, custodial worker; Shirley Thorne, fiscal assistant I; Linda Trexler, secretary specialist; Belinda Wester, laborer; Samuel Wright, admissions officer II; Joyce Alepauth, clerk typist specialist; Roberta Armstrong, chair, Black ambitious program specialist; Emily Bie, secretary specialist; Susan Burns, admissions counselor; Richard Gates, custodial worker; Barbara Cheew, administration specialist; Carlyn Cohen, secretary specialist; Robert Dinnam, refrigeration mechanic; William Foeger Jr., associate university librarian; Lisa Gauger, co-author; Herman Membrane, clerk specialist II; Jack Greer, education and training specialist; Steve Griffin, biological scientist I; Kurt Grock, custodial worker; Victoria Innes, secretary specialist; Ned James, clerk; Terry Doney, safety officer; Kathleen Druding, licensed practical nurse specialist; Betty Estes, secretary specialist; Jamie Ghani, clerk; Tamarah Graham, secretary specialist; Constance Hicks, custodial worker; David Hicks, storekeeper II; Cathy Ingram, coordinator, student affairs; Loreta Lessie, assistant instructor; Carlin Merritt, custodial worker; Teresa Mocja, fiscal assistant I.

When requesting approval for payment of moving expenses or per diem requests, the accompanying documentation must be submitted. The form will be processed. If you have any questions regarding the form or the process, please contact Dr. Jean Amann at extension 3970.

- Larry Butl, clerk specialist; Frank Catanazari, associate director, physical plant; Dorotheo Paz, secretary specialist; John Finger, training specialist I.

**Fitness**

The relationship between good health and employee productivity is well known. To help create an increased awareness for the need of fitness in the workplace, Gov. Bob Martinez has proclaimed the week of October 19 - 23 as "Florida Employee Fitness Week."

**State Employees Group Health Self Insurance Plan Participants Physical Exam**

The mobile units for the physical exam program will be located on campus from Oct. 6 through Oct. 21. The length of stay may be extended depending on participation. The exam listed below is available to members of the State Employees Group Health Insurance Plan only. The mobile unit will be located in the northeast corner of Parking Lot 6, which is indicated on the University map.

- If you are a participant and have not received a notice form, scheduled an appointment or have any questions concerning this program, call the Employee Health Center at 1-800-334-9481.

**HRD Notes**

**Training Programs for USPS Staff**

Human Resources, the training department, conducts numerous classes throughout the year. The following programs are open to employees. Interested participants may inquire by calling 3494.

- Effective Written Communication
- Grammar at Work
- Sentence Structure, Grammar and Punctuation
- Problem Solving

**Session A: Thursday, Oct. 15**
- 9:00 a.m. - 12:00 p.m.
- Session B: Thursday, Oct. 22
- 9:00 a.m. - 12:00 p.m.
- Session C: Friday, Oct. 16
- 9:00 a.m. - 12:00 p.m.
- Session D: Friday, Nov. 20
- 9:00 a.m. - 4:00 p.m.
- Session E: Friday, Nov. 27
- 9:00 a.m. - 4:00 p.m.

Target Group: Supervisors

**Sarasota Campus**

** Target Group: Office clerical staff**

**Fee:** $55 per participant. Includes lunch.

- Understanding Cultural Diversity:
  - Building Communication Across Differences

- Non-discrimination and fair treatment are essential to long-term effective interaction and communication between individuals. Training sessions are designed to make participants aware of cultural differences and how they may have a negative impact on management decisions and employee relations.

- "Understanding Cultural Diversity: Building Communication Across Differences" examines problems encountered when communicating across cultures.

- Session A: Tuesday, Oct. 20
  - 9:00 a.m. - noon

- Target group: Deans, department chairs and faculty members

- **Fee:** N/A

- Session B: Thursday, Oct. 22
  - 9:30 - 4:30 p.m.

- **Target Group:** Upper-level and middle-level management

- **Fee:** N/A