3-18-1987

Intercom: 1987: 03: 18

University of South Florida.
The USF at Sarasota/New College Library recently was featured in the Architectural Portfolio issue of American School and University. It was featured along with 42 other buildings in a section on structures at postsecondary institutions. AS&U has an audience of 43,000 administrators at schools and institutions of higher education.

**Story Ideas!**

Do you know a faculty or staff member who: Raises rare antiques? Skys Dives on Weekends? or Grows prize-winning petunias?

If you do know of someone on the USF staff who has an interesting pastime or is involved in a fascinating activity, let us hear from you.

Send your story ideas to the Intercom editor, Office of Public Affairs, ADM 254.

Note: We are pleased to publish articles of interest to the general campus community. However, we are unable to print departmental or college rules, regulations or forms. We can print a brief announcement on how certain events will affect the entire university. Thank you for your cooperation.

**Women's Awareness Week**, see page 4

**Deadline for next issue is March 19**
Urgent notice to persons preparing appointment forms. Changes to campus mail point, campus location and campus telephone number must be included in the remarks section of the appointment status form when an employee transfers to a new department or division. Changes to this information may also be made by memo to Management Services and Processing, Coding Section, FAQ-911.

It is very important that this information be updated along with the appointment change, as various directory listings and mailing labels are generated from this information. As the campus post office, information booth and the main USF switchboard operators rely on the accuracy of this information, it is extremely important that Personnel receive the new campus addresses and phone numbers as the appointment change is processed. Thank you for your cooperation.

Appointing OPS Employees. Often processing of OPS appointments is delayed because of lack of or incomplete required documents. Personnel Services offers the following information to help expedite the process.

There are basically three steps in appointing OPS employees: the employee must complete the proper application; the employee must complete payroll sign-up; and the department must complete a Hiring

The employees must complete a USPS application. (Employees transferring from Student OPS to Non-student OPS must complete an application.) If the employee has worked at the University in the past two years there may be an application on file and completing a new application would not be necessary. Upon indication of this new application, it is extremely important that Personnel receive the new campus addresses and phone numbers as the appointment change is processed. Thank you for your cooperation.

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A speech by Mary Berry, a history professor and commissioner on the United States Commission on Civil Rights, will highlight the University of South Florida's Women's Awareness Week March 27 - April 3. Berry, billed as "The Woman Who Challenged the President and Won," will lecture at 8 p.m. March 31 in the Cooper Hall auditorium (CTR 255-256) on the USF Tampa Campus. All events during Women's Awareness Week are free and open to the public.

Following is a schedule of events:
March 27, Concert: Casselberry-DuPree, 5 p.m., Martin Luther King Plaza.
March 30, Audience participation performance by Barbara Kazanis, art educator; Noon-1:30 p.m., University Center (CTR) room 312.
March 30, Presentation by the Women's Information Network: "Developing a Support Network for Women in the Workplace" - 5-6 p.m., CTR 255-256.
March 31, Group discussion/lecture by counselor Melissa Baint: "Women Who Love Too Much." Noon-1:30 p.m., CTR 252.
March 31, USF Lecture Series: "An Evening With Mary Berry." 8 p.m., Cooper Hall auditorium.
April 1, Presentation: "Black Women in the Work Force." Noon - 1:30 p.m., CTR 255-256.
April 1, Workshop presented by Ellen Kimmel: "Skill Building for Effective Conflict Resolution." 2-4 p.m., CTR 255-256.
April 2, Presentation: "Sexual Harassment Campaign: The Final Results." noon-1:30 p.m., CTR 255-256. An evening presentation is also scheduled.
April 3, Presentation/ discussion: "POW/MIA--The Tragedy Continues." Speaker: Dana Chwany, Forget Me Not Association, 2-4 p.m., CTR 255-256.
April 3, Presentation/ workshop by Reba Banning: "Women and Self Esteem." noon-1 p.m.

Casselberry-DuPree to perform March 27

The musical group Casselberry-DuPree will perform during the University of South Florida's Women's Awareness Week March 27-April 3 on the University's Tampa campus. The female duo, whose musical styles range from gospel to country to reggae, will perform 8 p.m. March 27 at the Martin Luther King Plaza.

Members J. Casselberry and Jaque DuPree have been neighbors since their 1960s high school days. After years of performing in New York, the two women touring nationally in the 1970s, appeared with folk and women's festivals, concerts and clubs. They have performed with such artists as Taj Mahal. The Persuasions, Holly Near and Whoopi Goldberg.

They have also performed at political benefits, including those for the Indian Treaty Council, Black United Fund and the African National Congress Women's Section.

The duo has recorded two albums, "Casselberry-DuPree" and "City Down," and has contributed music to the Academy award winning documentary, "The Life and Times of Harvey Milk," and the film "Art Is." A documentary musical with Leonard Bernstein and Rudolph Nureyev. Their current music includes African chants on tangos and songs from the San Francisco Gay Pride parade.

For more information on the free concert or any of the Women's Awareness Week events contact Gwen Fitter at 2331.

UF Foundation implements new policy

The University of South Florida Foundation, Inc., will operate under a new policy of "selective divestment" with the goal of reducing the percentage of its holdings with companies doing business with and in South Africa. Executive Vice President Joseph F. Busta, Jr., announced.

The Foundation is a private, non-profit corporation chartered to accept, invest and distribute funds for the University of South Florida.

Under the new investment guidelines of the Foundation, "We are directing our investment firms to invest, where possible, in stocks of businesses which provide for equal racial opportunity that meet your portfolio profile and which do not have business operations in South Africa," Busta said.

"This change in policy will strongly favor those firms not operating in South Africa," he said. "For some they may not go far as they would like, but for us it represents a major change in our investment policy guidelines."

The executive vice president said there were two reasons for the change in policy: "First, the situation in South Africa has not improved in the year and a half that our Foundation policy of adhering to the Sullivan Principles has been in effect. In many cases the situation has worsened."

"Second, in response to the genuine concern of our students and faculty, this new position reflects a balance of our social and moral concerns with our legal and financial trust responsibilities."

Busta said that in the event the Sullivan Principles are changed, the Foundation will re-evaluate its position statement and investment policies.

Currently the Foundation's investment management counselors are allowed to select freely from a pool of stocks governed by the Sullivan Principles. By policy guidelines recommended by the Florida Board of Regents in January 1988, foundations of state universities may invest in companies doing business in South Africa if they are signatories in good standing with the Sullivan Principles, a code of employment relations designed to foster equal opportunity and desegregation in the workplace.

USF to retain all downtown operations

The turnaround time for paying vendors who service the University of South Florida will be reduced by almost three days thanks to a pilot program established by the state comptroller's office in Tallahassee.

According to Rickard C. Fender, vice president for administrative affairs at USF, what normally takes up to five days to process bills and receive checks from Tallahassee will now take no more than five business days.

The reason is that the state comptroller's office has set up a two-person branch office on the USFSM campus equipped with on-line computer terminals to process vouchers received from the University's division of finance and accounting.

Vendors servicing USF to be paid faster

McKay Joins USF/ST.Pete Staff

Dr. Ralph McKay has been appointed the new director of development for the University of South Florida at St. Petersburg. McKay, a University of Pittsburgh graduate, holds a bachelor's degree from the College of Steubenville (Ohio) in English and business administration, a master's from West Virginia University in English and education, and a Ph.D. from the University of Pittsburgh. He previously served as both director of graduate and continuing research and vice president for development at the University of Steubenville. He comes to USF from his position of campus dean of Business and Computer College, Malone State College.

McKay will be responsible for directing fundraising and community relations activities for USF/Pittsburg. St. Petersburg.

Dr. Ralph McKay

The information is keyed directly into a computer at the state comptroller's office and a check is issued from Tallestee the next day.

"We hope the quicker turnaround time will attract more small business vendors and minority vendors to service USF," Fender said.

USF is one of two state universities to test the pilot program, set up by George Hayne and Bill Dubois at the comptroller's office.

The other program will be tested at the University of West Florida in Pensacola.

For more information about the pilot program call Rickard C. Fender at 3214.

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USF Jai Alai Night

April 7 has been designated USF Scholarship Night at Tampa Jai Alai. USF faculty, staff and friends are invited to participate in a dinner at the newly opened "Courtview Restaurant" and enjoy the jai alai from your seat. Doors open at 6 p.m. and the first game begins at 7 p.m. Advance reservations only by contacting Mauro at 2125, no later than March 30.

March 31, Group discussion/lecture by counselor Melissa Baint: "Women Who Love Too Much." Noon-1:30 p.m., CTR 252.
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From page 3, Welcome


Limited hours in Registrar's Office

The Registrar's Office is in the process of renovation. The week of March 18-20, limited service will be available at the SVC 137 counter from 9 a.m. to 5 p.m. and on the telephone from 8 a.m. to 5 p.m.

Policy Statement

The next issue of intercom will be published April 1. Please submit copy to our office before March 24. All letters, columns, articles, stories and editorials for upcoming issues are as follows:

Issue Date Deadline/ADM 264
April 1 April 11
April 11 April 21
April 21 April 25
April 25 April 29

This public document was promulgated at an annual cost of $24,000 or $25 each. To provide timely information for Faculty and Staff about University matters. USF is an equal opportunity institution.