5-30-1975

Intercom : 1975 : 05 : 30

University of South Florida.

Follow this and additional works at: https://digital.usfsp.edu/inside_usf

Recommended Citation
https://digital.usfsp.edu/inside_usf/279

This News Article is brought to you for free and open access by the University History: Campus Publications at Digital USFSP. It has been accepted for inclusion in Inside USF by an authorized administrator of Digital USFSP.
To Combat Cost of Living Losses

Mackey Urges Legislation to Improve Salaries

President Cecil Mackey last week said faculty and staff salary deficiencies are becoming "critical" and that "the problem should be addressed by the Florida Legislature before it adjourns."

President Mackey commended legislative action on 1975-76 appropriation for the State University System (SUS) but noted that neither the House nor the Senate funding bills provided for salary improvements for any State employees.

In a memo to USF faculty and staff, President Mackey said he would be in contact with and encourage members of the Legislature in the 12-county area served by USF to consider:

- A specific salary increase for all State employees if revenue estimates will permit it; or
- A contingency appropriation measure, authorizing the expenditure of funds for salary if State revenues increase during the 1975-76 year.

In his memo to the faculty and staff, President Mackey said he "is concerned about the continuing decline in the purchasing power of faculty and administrative and professional staff in the SUS generally - and USF in particular," adding:

"During the past two years, real income has declined seven percent for faculty and five percent for administrative and professional (A&P) staff. During those years, the real income for Career Service employees has increased by 10 percent. Faculty and A&P employees have received no adjustments."

"As a result, faculty and A&P personnel have had greater difficulty maintaining their standard of living. To compensate for this inequity, the SUS requested that salary rates for faculty and A&P be increased 15 percent and Career Service by 5.25 percent in 1975-76."

"I realize, of course, that the percentage increases originally requested by USF and the SUS cannot now be funded. However, I remain hopeful - and will urge members of the Legislature to ensure that every effort will be made before the current session adjourns to provide at least some relief to the dedicated employees of our State - including the faculty and staff of the University of South Florida."

Acting along similar lines, Chancellor-Designate E.T. York said in his weekly Legislative Report that he is "writing legislative leaders in both Houses further emphasizing the necessity for addressing this (salary) issue."

"If revenue estimates will not facilitate a specific appropriation for this purpose, we would hope that the Legislature will pass a contingency appropriation measure, authorizing the expenditure of funds for salary if and when revenue increases during the year," Dr. York said.

Outstanding Faculty Research Award Goes to Biologist Clinton Dawes

Dr. Clinton J. Dawes, professor of biology, is the recipient of the 1975 Outstanding Faculty Research Award awarded May 28 by the USF Chapter of The Society of Sigma Xi.

Dr. Dawes was recognized at the annual Sigma Xi awards and initiation banquet at the Travelodge. He was honored for his studies of the common red seaweed Eucheuma and its potential in sea farming.

Four doctoral students were recognized for their outstanding graduate research. They are Richard A. Burns, psychology; Donald P. Cheney, biology; Fred C. Clough, chemistry, and Subhash C. Kwatra, engineering.

Initiated into the society were 17 graduate students Michael M. Becker, Ramachandra S. Hosmane, Thomas A. Jackman, William R. Lopatin and Dilna Marie Victor, chemistry; Frederick Engelhardt, Ronald L. Ray and Burns psychology; Dannie A. Hensley, John W. LaClair, Ralph E. Moon, Gregory B. Smith and Frank E. Snidle, biology; Kwatra, engineering; Michael Anthony Lunch-Blosse, geology, and Truett Lee Smith and Richard L.W. Welch, mathematics.

Post-BOR Luncheon Chat To Be June 3

President Mackey will lunch and chat with interested faculty and staff at noon, Tues., June 3, in the Argus Staff Cafeteria. The June 2 Board of Regents meeting will be the topic of conversation. The luncheon is dutch and no reservations are required.
Budget Task Force Ending; Final Report Due June 6

Subcommittees of the Task Force on Contingency Budget Planning this week began preparation of reports and recommendations for final action on June 6 when the Task Force is scheduled to disband. Decision by the Task Force to wrap up its work and turn over its reports to President Cecil Mackey and appropriate University Councils and Committees was reached last Friday.

Dr. Paschal Strong (Psychology) who initiated the motion said the need for the Task Force to continue "no longer exists" in view of 1975-76 funding levels approved by both houses of the Florida Legislature.

Last week, the Senate approved its appropriations bill which called for $16.2 million more than Gov. Reubin Askew's recommendations for the State University System. The House version approved earlier provided $15.4 million more than the governor's recommendation.

Along with making its reports to appropriate ongoing campus groups, Dr. Strong said Task Force members would be available as resource persons to Councils and Committees involved with the 1975-76 operating budget and the 1976-77 legislative budget.

Pres. Mackey, who met with the Task Force before it decided to disband, said he felt the group would be helpful in the preparation of the upcoming legislative budget but he would accept whatever decision it reached in terms of continuing.

The various Task Force subcommittees will attempt to provide reports and recommendations to the total membership by Wednesday, June 4 for final discussion and adoption June 6.

Giordano Named to New SUS Post

Dr. E.A. ("Hank") Giordano, SUS Director of Academic Program Development and Continuing Education, has been named Acting Vice Chancellor for Academic Affairs by Chancellor Mautz.

Dr. Giordano will serve as Acting Vice Chancellor until a successor to Vice Chancellor Alan Tucker is appointed.

SUS Affirmative Action Author Appointed to USF EO Position

Rosalie Hill Washington, one of the authors of the State University System Proposed Master Plan for Affirmative Action, has been appointed Special Assistant for Equal Opportunity to the Vice President for Academic Affairs at the University of South Florida.

Her appointment is effective Sept. 1 and her duties will relate to all aspects of employment of SUS faculty members.

Ms. Washington is currently a research associate in the Office of the President, Florida State University, a position she has held since February 1973.

"Ms. Washington was referred to me with high recommendations and impressed those with whom she met here with her dedication to the principles of equal opportunity and her sensitivity to the complex problems involved in implementing them," Dr. Carl Riggs, Academic Affairs vice president, said in announcing the appointment. "I am pleased that she has accepted our offer to join us and I look forward to having her here at USF."

Proposed Exigency Rule Available

Special Collections of the Library has a copy of the proposed BOR rule to establish a process for determining financial exigency and a proposed process for terminating faculty members with less than the amount of formal notice under existing termination rules during a financial emergency.

BOR Member Visits Here

Jack McGriff, BOR member from Gainesville, visited USF last week and met with representatives of the Faculty Senate, Student Government, Career Service Senate and A&P Committee. He also had meetings with the deans and vice presidents.

Among the matters discussed with Regent McGriff were: the necessity for decreasing "red tape" in the SUS; the budgetary situation; communications between the BOR and the universities; revision of USF mission and goals; recent legislative contact efforts; salary and fringe benefit deficiencies in the SUS; and other issues.