7-11-1975

Intercom : 1975 : 07 : 11

University of South Florida.
Budget Impact Eyed

Deliberations on the amount and impacts of the 1975-76 Budget continued throughout the campus this week as University officials sought to interpret the meaning of tentative budget allocations from the BOR office.

Action on requests from the deans for reserve allocations, which were presented orally to V.P. Riggs on July 1, is expected during the next two weeks. The deans will meet individually with Dr. Riggs later in the month. Minimum allocations of academic positions and salary and non-academic positions were committed to the colleges by the Academic Affairs Office on June 25, but final confirmation of Expense and CO allocations have not yet been made.

Each dean has been asked to formulate a contingency plan for implementation if 1975-76 State revenues fall below projections. Other University officials are being asked to prepare similarly, with 2% as an initial target figure.

In addition, steps are now being taken to adjust to an approximately $1.8 million "short fall" in the 1975-76 Budget caused primarily by the necessity to annualize salary and fringe benefits with about the same level of funding as last year. Initial indications are that a 2.5% "salary lapse" factor will be applied throughout the University and reductions will be required in the major budget categories.

The 1975-76 fiscal year (FY) began officially on July 1.

Salary Policy Summarized

The following policy was issued by A.C. Hartley, Vice President for Finance and Planning:

The Legislature of the State of Florida specified in the proviso language of the 1975-76 Appropriations Act that no salary merit increases, cost of living increases, or other routine salary adjustments, irrespective of the source of funding were authorized.

However, since the proviso language of the Appropriations Act does permit salary increases, subject to the availability of funds, for individuals who are promoted officially from one classification to another as defined in the SUS Professional Classification System or the State of Florida Pay Plan for Career Service Employees, the University of South Florida will observe the following guidelines in initiating all salary actions:

Instructional and Research Faculty

1. The University will implement its historical practice of providing salary increments for faculty professional rank promotions. These salary increases will be effective in September, 1975.
2. The University will implement promotional salary adjustments in cases where significant increases in responsibilities and changes in classification have been authorized.

Victimless Crimes Forums To Be Held on July 12, 19

Why are some private acts considered crimes and others not? What are the costs of legislating, policing and litigating private moral behavior? These are among the questions to be put to panelists in symposiums on "Victimless Crimes: Public Costs and Private Standards," to be given from 9:30 a.m. to 6 p.m. on July 12 and 19 at USF'S St. Pete Campus Auditorium.

Offered free to the public, the meetings are sponsored by the USF English department, Florida Endowment for the Humanities (FEH) and St. Petersburg chapter and statewide American Civil Liberties Union. The FEH provided $13,353 for the symposiums.

The symposiums will bring together distinguished persons in the humanities, the legal profession, criminologists, legislators, representatives of relevant special interest groups, police officials and the general public to exchange information and ideas. (See "Calendar" for topics and times.)

Dr. Jack B. Moore, professor of English is program director and Dr. William T. Ross, assistant professor of English, is co-director of the symposiums. Both will moderate the panels.

...from the BOR

The July 7 BOR meeting in Jacksonville was highlighted by these actions of interest to USF faculty and staff:

- Formal allocation of the $250,636,547 first ever "lump sum" SUS Education and General Budget for 1975-76. USF's share is $39,689,999, which will be allocated among budget categories by August 15 in a detailed "operating budget."
- Approval of tenure for UF, UNF and FAMU faculty members, after discussion of what constitutes appropriate percentages and distributions of faculty members by program and rank.
- Appointment of former Chancellor Robert B. Mautz and reappointment of former UNF President Harold Crosby as Regents Professors.
- Authorization for a study of the issuance of up to $29 million in student-fee-backed bonds to supplement a $25 million current surplus in fees backing previous bond issues in order possibly to fund construction on the nine SUS campuses of "non-academic" facilities. USF's share of such bond monies is estimated to be about $9.1 million. (See July 3 INTERCOM.)
- The BOR, however, did not authorize (Cont. Page 4)
Continuing Events


(From the OR...Cont.)

Bond issue itself or approve the usage to which the monies might actually be put.*

- Postponement of the consideration of the transfer of 10 acres of USF Tampa Campus for construction of the proposed Hillsborough County Museum.
- Receipt of a final legislative report from Chancellor E.T. York, Jr., who officially became chancellor of the SUS on July 1.
- Recognition of USF Professor Jesse Binford who will act as chairperson of the SUS Faculty Council for the remainder of the quarter.

The next meeting of the Board is scheduled for Sept. 8 in Miami.

*Copies available at "Special Collections," USF Library.

(Salary Policy Cont.)

occurred. All promotional salary adjustments must be approved by the appropriate vice president.

3. New appointments of faculty above the rank of assistant professor require prior approval of the Vice President for Academic Affairs.

Administrative and Professional Staff Members

1. The University will implement promotional salary adjustments in cases where significant increases in responsibilities and changes in classification have occurred. All promotional salary adjustments must be approved by the appropriate vice president.

2. No new appointments of Administrative and Professional personnel will be made at a salary rate in excess of the midpoint of the salary range without prior approval of the appropriate vice president.

Career Service Personnel

1. New appointments of Career Service personnel will be made at a salary rate not in excess of the beginning salary range for the position except as otherwise approved by the appropriate vice president.

2. The University will implement promotional salary adjustments in cases where significant changes in responsibilities and changes in classification have occurred. Requests for special funding of promotional salary adjustments require approval of the appropriate vice president.

3. No payment of salary funds for overtime should be authorized until a funding plan is approved by the appropriate vice president and filed with the Division of University Budgets.

All Personnel

1. Lump sum payments for accrued annual leave and sick leave for all faculty and staff must be funded from departmental salary allocations. This should be accomplished by holding the position vacant, taking annual leave prior to termination, or filing a funding plan with the Division of University Budgets.

2. All requests for overlapping salaried appointments must be approved by the appropriate vice president and a funding plan filed with the Division of University Budgets.

Criminal Justice Gains Dept. Level

A request to elevate USF's Criminal Justice Program to departmental status was approved recently by E.A. Giordano, acting vice chancellor.

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