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Faculty Warning: 'Things May Get Worse'

"In spite of all that we have done, there is the possibility that things are going to get worse." This was the candid summary President Cecil Mackey gave to faculty last week at a special meeting to inform them of USF's economic condition.

In his 40-minute report, the president reviewed the economic impact of last year's legislative actions on USF and additional budget reductions ($1.3 million) as a result of lower-than-expected state revenues. The switch from three to four-quarter average enrollment computation alone resulted in a reduction of 10 to 20 faculty man-year positions this year, and the same will be true for each of the next two years even if enrollments remain at current levels, he explained.

"How much worse it will be, I can't say. I guess no one can at this point," the president told a near-capacity audience in the University's teaching theatre.

In his review last week of USF's current economic pinch, President Cecil Mackey issued a general appeal for help and suggestions on the budget crisis. He reviewed actions already taken to reduce spending and said:

"I would encourage you as individuals to express any ideas you have to the deans or the appropriate vice president or the head of any unit where you think a savings could be made. "I assure you that all suggestions will be welcome and will be given serious consideration. There is no one who has any exclusive ability to identify problems or possible savings."

For the balance of the fiscal year ending June 30, President Mackey said he was confident that the University's two major objectives - retention of academic offerings and preservation of full-time faculty and staff - would be reached.

"Balanced programs in an academic sense are a necessity over the longer term. And while we can cut deeply into operating capital and expenses for this year, it will not be possible to do that for a full year next year, nor would it be possible to plan on (these areas) as the sole way of meeting the reductions over the longer term," he said.

"There would have to be a consideration of the impact on the overall staffing patterns throughout the University. I sincerely hope that does not become necessary," he added.

University Community Meeting Set

The first meeting of the University Community on Human Services, including representatives from USF, the City of Tampa and Hillsborough County will be held at 2 p.m. Jan. 30 in ADM 222.

More Budget Reductions Planned As 'Share' Grows

University of South Florida academic and administrative units this week are reviewing options to reduce the University's current budget by $1,381,000, about $100,000 more than previously expected.

This is the amount the Board of Regents has calculated as USF's "share" to help bring State spending in line with lower-than-projected income for the fiscal year ending June 30 along with higher utility costs.

Vice President for Finance and Planning Albert Hartley said potential options to cut spending will be discussed with deans and other administrative officers and faculty and student groups for review and reaction.

Proposals call for the use of $974,655 in these major areas to meet the reductions: unemployment compensation assessments, the University's enrollment reallocation, book purchases, other capital operating funds, fellowship transfers, moving expenses planned for the new Library and projected income from the freeze on vacant positions.

The remaining $400,000 might come from a variety of other sources such as OPS (other personnel services), general operating expenses and various auxiliary operations," Hartley said.

"Every possibility is being explored to reduce spending levels to meet our share and, at the same time, retain our academic programs and full-time faculty and staff," he added.

Hartley said he hopes to get response to the proposed expenditure reduction plan in "about 10 days" for a final determination on specific spending reductions.

Leading Psychologists, Test Experts To Attend USF-Sponsored Symposium

Personality characteristics of unwed mothers and child abusing parents will be among topics at the tenth annual symposium and workshop on the nation's widely used personality test Feb. 4-7 at the Don CeSar Resort Hotel, St. Petersburg Beach.

The MMPI (Minnesota Multiphasic Personality Inventory) workshop and symposium is sponsored by USF and the University of Minnesota and is expected to be attended by more than 125 psychologists and conducted by some of the country's leading experts on MMPI.

The Feb. 4-5 workshop is designed to train mental health professionals in the use of the MMPI, according to Dr. Paul A. Mauger, USF associate professor of psychology who is conference coordinator. The Feb. 6-7 symposium will focus on the most recent research in use of the MMPI.

Though the program is primarily of interest to psychologists, Dr. Mauger noted that others may register and attend. For costs and more information, contact Dr. Mauger at 974-2443.
'Bust of a Woman' Project Still Alive, Says Jenkins

George S. Jenkins, chairperson of the campaign to raise funds to construct Picasso's sculpture "Bust of a Woman," has announced that the project is not being shelved, as some have speculated.

In a prepared statement released from his office last month, Jenkins stated: "Our efforts thus far to raise the approximately half million dollars required to construct Picasso's monumental work of art have fallen short of the mark. The general state of the economy has been the principal factor contributing to our lack of success, after a year, in securing the support needed. However, the Campaign Executive Committee and I have concluded that the project should not be shelved. Indeed, we continue to believe that the Picasso should and will be built."

How to Organize a Conference, Course With Help of Continuing Education

Continuing Education coordinates both off-campus credit class and non-credit programs and can assist you with your conferences or seminars.

Off-Campus Credit Courses

Off-campus credit courses are normally offered only in the 12-county service area assigned by the Board of Regents. Advance BOR permission is required to meet course requests outside the University's service area.

Course requests are received by Continuing Education and referred to the appropriate colleges for determination of funding, course number and instructor assignment. When the college decides to offer an off-campus credit course, routine procedures are utilized to establish the course in the University class schedule and additional notification is made to Continuing Education. Continuing Education then assists with obtaining facilities, distributing registration forms, providing publicity and travel funds for instructor travel.

When the college determines to utilize overload payments for instruction, the college transfers salary funds to Continuing Education for instructional salaries. "(Only Continuing Education is authorized to disburse overload funds to faculty-BOR policy.)"

The maximum overload payment per faculty member for credit instruction is 2% of salary per class credit hour for 9-month employees, 1.67% of salary per class credit hour for 12-month employees. Each instructor may teach only one class per quarter on the overload basis, and no more than two classes per year are normally approved for any one faculty member for overload salaries.

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