Dean's message : 2012 : 09 : 07 : Paperless Promotion and Tenure Process

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A recent article in the Chronicle [http://chronicle.com/blogs/profhacker/paperless-promotion-and-tenure/42292?cid=wc&utm_source=wc&utm_medium=en](http://chronicle.com/blogs/profhacker/paperless-promotion-and-tenure/42292?cid=wc&utm_source=wc&utm_medium=en) wonders if institutions have developed any mechanism for handling promotion and tenure files in a paperless fashion. The Poynter Library has done this for the past two years in a limited fashion. Scanned articles, CVs, faculty statements, etc. have been placed into secure digital collections that are accessible only to authorized individuals. So far, we have utilized this process only for promotion files from the College of Business and the Library. But the technique could be utilized for tenure files as well.

To get a sense of what this looks like, you can visit the existing collections in the USFSP Digital Archive at:

- [http://dspace.nelson.usf.edu/xmlui/handle/10806/2888](http://dspace.nelson.usf.edu/xmlui/handle/10806/2888)
- [http://dspace.nelson.usf.edu/xmlui/handle/10806/4767](http://dspace.nelson.usf.edu/xmlui/handle/10806/4767)
- [http://dspace.nelson.usf.edu/xmlui/handle/10806/4775](http://dspace.nelson.usf.edu/xmlui/handle/10806/4775)

While you will be able to see the names of faculty under review and see that there are materials available, you will not be able to access those materials unless you have been authorized by the Deans of the affected units.

If you would like to explore this for next year’s tenure and promotion process, please contact me at hixson@usfsp.edu or 873-4400.