Consultants' study suggests streamlining

March 19 - April 1, 1993

A publication for the faculty and staff of the University of South Florida

Consultants who have spent months reviewing administrative and student services structures at USF were ready to make a recommendation March 10 that not only called for the elimination or movement of some administrative positions, but for fundamental changes in the way the university serves students, staff and faculty.

As a two-hour open forum in the Special Events Center, KPMG Pest Marwick consultants Alcione Pappas and Fred Turk and USF President Francis T. Borkowski presented the executive summary of the 230-page report to some 800 members of the university community.

After 32 years of bell-well growth, "an overall assessment of our current policies and structures as we approach the 21st century is appropriate," Borkowski said.

Describing the review as "very bold and very risk-taking," Pappas said her team set out to see "what changes can take place to make you a model urban university in this country. You've told us repeatedly you're ready for fundamental change.

Perhaps the most eye-catching of the recommendations was the reduction of the number of administrators reporting to President Borkowski from 15 to seven, including the elimination of three vice presidencies and the consolidation of two. The position of executive vice president would also be eliminated.

Not all of the positions would be lost entirely. The student affairs and research vice president positions would become vice provosts, reporting directly to the provost. Most of the duties of the vice president for administrative affairs would be relocated under a new senior vice president for university services. Public affairs and development/alumni affairs would be consolidated under a vice president for university advancement.

At a press conference afterward, Borkowski said he has "no way to anticipate what positions any of these personnel might hold in the future."

The proposed organizational chart clearly makes the provost the second-highest ranking official at the university and the person who acts as president when the president is away from campus.

The report would move presidential advisors on women and minority affairs out of the president's office, under a vice president for human services and multicultural affairs.

"We're proposing very fundamental, profound changes in the way in which this university will be structured and the way it will do its business on this campus," Pappas said.

The proposed changes hardly stop there. In examining class registration, the consultants found 13 different steps students had to go through to complete the process.

"We also found long lines at a variety of stations for financial aid," Borkowski told the crowd. "Think them through, talk about them and submit directly to me your recommendations.

After personally reviewing those responses, the president will decide which recommendations he will implement and a timeline for that to happen. At that time, he will appoint a search committee for a student development vice provost, and charge the group to pay particularly close attention to women and minorities so that he can take this "opportunity to broaden the administration."

By Todd Simmons

Legislature told to grant state employee raises

One way or another, USF employees are likely to get at least a three percent raise this year.

On March 11, the Florida Supreme Court ruled that the state legislature must pay state workers who are members of collective bargaining units a retroactive salary increase of three percent.

The raise would fulfill a contract agreement between the state and employee unions, which stated such a raise would be given on Jan. 1, 1992.

Governor Lawton Chiles and key legislators have publicly said that they would grant the raise to all state employees, not just union members.

A footnote to the ruling could be interpreted to mean the raise would only cover the time period between Jan. 1 and July 1, 1992, according to State University System spokesman Pat Riordan. But Riordan said at press time that the master was likely to be reใตated to the court the week of March 15 for clarification. He said a raise should increase the permanent salary base of affected employees and not be considered a temporary bonus.

By Joe O'Neill

Shorts

Borkowski told the crowd he had told them repeatedly, "You've told us repeatedly you're ready for fundamental change."

Perhaps the most eye-catching of the recommendations was the reduction of the number of administrators reporting to President Borkowski from 15 to seven, including the elimination of three vice presidencies and the consolidation of two. The position of executive vice president would also be eliminated.

Not all of the positions would be lost entirely. The student affairs and research vice president positions would become vice provosts, reporting directly to the provost. Most of the duties of the vice president for administrative affairs would be relocated under a new senior vice president for university services. Public affairs and development/alumni affairs would be consolidated under a vice president for university advancement.

At a press conference afterward, Borkowski said he has "no way to anticipate what positions any of these personnel might hold in the future."

The proposed organizational chart clearly makes the provost the second-highest ranking official at the university and the person who acts as president when the president is away from campus.

The report would move presidential advisors on women and minority affairs out of the president's office, under a vice president for human services and multicultural affairs.

"We're proposing very fundamental, profound changes in the way in which this university will be structured and the way it will do its business on this campus," Pappas said.

The proposed changes hardly stop there. In examining class registration, the consultants found 13 different steps students had to go through to complete the process.
March

19 Friday
Lunchtime Aerobics Class: Fit and Fun, 12:05 to 12:55 p.m. USF gym. $3.75 per month, payable at the first class of each month. Low-impact aerobics on Mondays, Wednesdays and Fridays taught by Colleen Altmann. Locker and shower facilities are available. For more information, call Brenda Holley at ext. 4-3990. Classes are also offered Monday and Thursday at the PMHI gym from 5:30 to 6:30 p.m. for $10 per month. Call Ferne Braud at ext. 4-6614 for more information.

Study Group: Students of A Course in Miracles. 7:30 p.m. CIS 1046.

24 Wednesday
Bioanalytical Science Lecture: "Insolent Liped Signaling in Photosynthetic Organisms," Richard Crab, Department of Molecular Cell Biology, University of Connecticut. 11 a.m. MDA 1096.

Faculty Recital: William Hayden, violin and Armin Watkins, piano, 8 p.m., Music Recital Hall. $2 general admission. $1 students and senior citizens.

27 Saturday
Concert: Glenn Frey and Joe Walsh. 8 p.m. Sun Dome. Tickets $9.95 in advance and $12.95 the day of the show.

31 Wednesday

Florida Mental Health Institute. Call Collect at Mary at ext. 4-4500 to register.

Concert: Metropolitan Arts Trio and Friends. William Hayden, violin; Armin Watkins, viola; and Scott Klahn, cello. 8 p.m., Music Recital Hall. $2 general admission. $1 students and senior citizens.

April

1 Thursday
Jazz: A USF Jazz band performs, noon, UC Rockey's Empire Keg.

Chemistry Lecture: "Synthesis and Stereochemical Assignments of Metaphosphonate Uronoglycosamino­ sugars," Jason Rits, Ph.D candidate, USF. 4 p.m. CHE 101. Refreshments served before the seminar at 3:30 p.m. outside SCA 228.


15 Tuesday
Course Design Workshop: "Writing Skills," Jim Elson. Practical instructional approaches that emphasize concise thinking and learning in the disciplines. 12:30 to 4:30 p.m. LIB 251.

Concert: "Music of the Baroque," John Roberts, director. 8 p.m. Music Recital Hall. $2 general admission. $1 students and senior citizens.

NPR host takes on 'information overload'

National Public Radio correspondent Susan Stamberg presents a benefit lecture for WUSF FM 89.7 and WSPF FM 90.1 (both known as Concert 90) at 7:30 p.m., Friday, March 19 in BS 110. There is a fee of $10. Stamberg was the co-host of NPR's award-winning newsmagazine "All Things Considered" for 11 years.

Before the lecture: "Women in Broadcasting and Information Overload" and is also one of the many lectures presented during USF's Women's Awareness Month. For more information, contact WUSF at ext. 4-4990.