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President Judy Genshaft will give her fall address to the university at 3 p.m. Thursday, Sept. 13, in Theater 208 in the Human Resources office and will host a reception on the first floor of the Marshall Center.

Genshaft to address community

She will give an update on the new Board of Trustees, and discuss USF’s achievements of the past year, the progress and development of USF’s research programs, the fall enrollment figures and the university’s budget.

Genshaft will also welcome 208 new faculty members.

After her address, the Human Resources office and the Faculty/Staff Committee will host a reception on the first floor of the Phyllis P. Marshall Center. Display tables will be set up, with information about programs for employees, including athletic activities, the University Lecture Series, child care, the Campus Recreation Center, the credit union and the bookstore. The reception will continue until 5 p.m.

Bush selects marine scientist to help review ocean policies

President George W. Bush recently tapped USF marine scientist Frank Muller-Karger to serve on a national commission expected to lay the foundation for American leadership in ocean research.

Muller-Karger, director of the Institute for Marine Remote Sensing and professor at the College of Marine Science, will sit on the 16-member President’s Commission on Ocean Policy. The commission brings together representatives of state and local government, academia, industry and public interest groups to thoroughly reevaluate the nation’s current ocean and coastal policies.

"To find yourself in the middle of this commission and to be chosen by the president is a very big honor," Muller-Karger said. "There’s a tremendous amount of work to be done."

Muller-Karger was one of four appointed by Bush. Congressmen nominated and the White House accepted the 12 others.

From oil and gas to tourism and fisheries in coastal zones, the group has its work cut out. "I think the biggest task of this commission is to identify the key issues that need to be addressed by not only the president, but also by members of Congress," he said. "We need to develop new policies on how to work together to govern our ocean resources. That’s where I think this commission can make a lot of impact."

The new commission, Muller-Karger said, includes a balanced mixture of people from government, academia and industry. Scientists, as well as people working for oil interests, ports and fisheries, are serving.

"We have a wide spectrum of professionals, which is what you need to have an effective commission," he said. "If we can identify a set of issues to rally around, and get consensus on developing sound policies, that is going to take us for the next 30 years plus – in a way we can protect our ocean resources and (Continued on Page 8)"

It’s official: Betzer becomes dean

USF appointed Peter Betzer dean of the College of Marine Science before classes resumed on Aug. 27.

Betzer has worked at the university since 1971 and has served as acting dean of the college since the Florida Legislature changed Marine Science from a department to a college last year. The appointment follows a national search for the position.

"Dr. Betzer provided strong and decisive leadership as Marine Science moved from departmental to collegiate status, developing significant research, teaching and community outreach initiatives," Provost David Stamps said in making the appointment. "I have every confidence that Dr. Betzer will continue to provide strong and capable leadership for the College of Marine Science in the years ahead, consolidating its already impressive national and international reputation."

Betzer will guide the college as it continues to develop advancements in fisheries, transportation and new technology and enhance its efforts in water management and economic development issues.

"Marine Science has a crucial role in strengthening the economic foundation of our region, and I am looking forward to facilitating productive working relationships among scientists, business leaders, and representatives of the community," Betzer said.

Betzer has participated in numerous oceanographic expeditions, including work in the North Atlantic Ocean, Caribbean Sea, Gulf of Mexico, and the North Pacific Ocean.
Honors, Awards and Appointments

Carlos W. Arnade, International Studies, visited Albania early this summer at the invitation of one of his former Albanian students whose family is involved in the Albanian government and politics. Arnade visited with many key political figures and went to the major university, the University of Tirana. He later traveled to Geneva, Switzerland, to observe the Bolton delegation before the various international agencies based in Geneva. Arnade is considered a world-renowned expert on Bolivia.

William E. Dent, diving safety and research compliance, was elected president-elect of the American Academy of Underwater Sciences. It's a two-year position, which is followed by two years as president. AIAUS establishes and maintains the safe standards of practice for scientific diving and acts as liaison between universities and OSHA.

Rudolf E. Henning, Electrical Engineering, has been named a fellow by the Florida Engineering Society. Only a limited number of members are awarded the grade of fellow. Only two professors in Florida were so named this year.

Sandra L. Reynolds, Gerontology, was elected a fellow by the Gerontological Society of America—an honor rarely bestowed on a non-tenured member.

Nancy White, Anthropology, recently received the Ripley P. Bullen Award from the Florida Anthropological Society. The award is for promoting cooperation between the state's professional and amateur archaeologists.

Presentations

Peter French, USF Sarasota-Manatee associate dean, chaired a panel discussion on the “Future of Africa" computing" brought together molecular biology, chemistry, computer science and mathematics. Participants discussed the structure of DNA, constructing DNA-based computers, molecule-scale behavior of DNA computing, applications and related issues. Natasha Jonoska served as organizer, and about 100 people attended.


Alberto Sagues, Civil and Environmental Engineering, and Li published "Chloride Corrosion Threshold of Reinforcing Steel in Alkaline Solutions - Open-circuit Immersion Tests" in a recent issue of the Corrosion Journal.

Publications


Edwin Clark and Stephen Suen, Mathematics, published "Inequality Related to Vizing's Conjecture in a recent issue of the Electronic Journal of Combinatorics.

Larry Dunning of Bowling Green University, they published "Tight Upper Bounds for the Dominant Number of Graphs with Given Order and Minimum Degree,II" in that journal.


PAY RANGES INCREASE BY 2.5 PERCENT

Effective Nov. 1, the minimum and maximum amounts of the A&P and USPS pay ranges will increase by 2.5 percent. A Nov. 1 A&P pay plan is on the Web at http://usfweb.usf.edu/usfpers/Payment/Plan20.html. It can be accessed from either the Compensation COMPASS business procedures "Table of Contents" at http://usfweb.usf.edu/proceedings/ or the compensation section home page at http://usfweb.usf.edu/usfpers/Payment/classification.html.

Employees will receive the more detailed USPS pay plan be updated with the November amounts and available online. The USPS market salary information will be updated and ready in early October. Contact Larry Fisher at ext. 45490 for details.

ANNUAL SALARY INCREASES SET

Annual salary increases for USPS and A&P employees will take effect Nov. 1. All eligible employees will receive a 2.5 percent raise, or a minimum of $600. The 2.5 percent increase will be based on the employee's salary as of Oct. 31.

In addition, the pay ranges for both A&P and USPS will be increased. To be eligible, the following criteria must be met:

- USPS employees must have been hired on or before June 30, 2001;
- USPS employees must have been hired on or before Oct. 31, 2001;
- USPS employees must have a minimum of "effective" performance appraisal that is effective on Oct. 31;
- Employees completing their probationary period are eligible;
- Employees who have less than an "effective" on their performance appraisals will receive the increase only if they receive an "effective" appraisal by July 1, 2002. This raise will be retroactive.

OPEN ENROLLMENT TO BEGIN SEPTEMBER 12

The state's annual open enrollment period will begin Sept. 12 and continue through Oct. 12, 2001. Employee pre-tax benefits offered through the Division of State Group Insurance...

HUMAN RESOURCES NOTES

Long-term care insurance: newest benefit

The university will now provide long-term care benefits to its employees. USF has chosen to offer employees these extended family benefits the opportunity to purchase long-term care insurance at a group rate. Employees' spouses, parents and grandparents as well as their spouses' parents and grandparents are eligible.

Open enrollment is Sept. 12 through Nov. 12. The Human Resources Office in the United Human Life Insurance Company of America, working with the Gabor Agency, Inc., to provide this coverage. Unum draws on 150 years of disability experience, is a pioneer in long-term care insurance.

A Gabor representative will be on campus to explain this benefit and answer any questions you might have on these days:

- Sept. 27, 10:30 a.m. to noon and 2:30 to 4 p.m. in the Marshall Center, Room 271, Tampa campus
- Oct. 15, 10 a.m. to noon or 2 to 4 p.m. in the Student Center, Room 5012, USF Tampa; Oct. 29, 10 a.m. to noon or 4 p.m. in SVC 5012, and
- Nov. 6, 10 a.m. to noon in SVC 5012.

Long-term care insurance can't prevent employees spending time caring for a loved one, but it can help protect them and their families from the financial impact.

Frequently asked questions about long-term care:

What is long-term care?

Long-term care is defined as the type of care received either at home or in a facility when someone needs assistance with activities of daily living, or suffers severe cognitive impairment, due to an accident, an illness or advancing age.

How much does it cost?

The national average cost for care in a long-term care facility is $4,000 per month. Home-based care costs vary, depending on the type and frequency of care required. For most people, this expense could have a significant impact on financial security.

Who are the caregivers?

The term "sandwich generation" describes a situation that has become quite common: adults caring for their parents at the same time they are raising their children. Traditionally, the role of caregiver has fallen to women and older daughters.

What are activities of daily living?

Activities of daily living are bathing, dressing, toileting, transferring, continence and eating.

Reference and User Services Chapter was titled, "Community Leaders" in the issue of the journal "Community Leaders" in the journal "Community Leaders."