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College of Business Council Meeting : 2017 : 08 : 21

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Kate Tiedemann College of Business Council

Minutes, Meeting August 21, 2017

Present: Karin Braunsberger, Wei Guan, Dan Marlin, Hemant Merchant (Remote), Han Reichgelt (Incoming Chair), Debra Sinclair (Outgoing chair), Rick Smith, Phil Trocchia.

Meeting called to Order

The outgoing chair called the meeting to order at 1:00 and announced that Han was elected to be the incoming chair. She then turned the meeting over to the incoming chair.

Open Issues

At the request of the incoming chair, the meeting discussed open issues facing the CBC. The main concerns related to shared governance. In particular, the members expressed concerns about

1. The fact that many of the committees that were formed in preparation for the upcoming AASCS reaccreditation visit were appointed by the dean without input from the CBC. This was a particular concern as AACSB seemed to put great store by shared governance.
2. The fact that the proposed reorganization of KTCOB did not appear to be proceeding in accordance with the relevant USF System policies, in particular 10-055.
3. The fact that there seemed to be a disconnect between the way in which recent searches have been conducted and the procedures set out in the KTCOB Governance document. In subsequent discussion, it was pointed out that the search procedures set out in the KTCOB Governance document, in particular as they pertain to the formation of search committees, may be in violation of USF System policies and/or the Collective Bargaining Agreement. The meeting was also informed that academic affairs at USFSP is working on a manual for faculty searches. Finally, the meeting was reminded of the comments made by USF General Counsel and the Vice Provost for Human Resources & Facilities at Friday Faculty meeting about the need to stick to whatever search plan had been formulated for a search.

The discussion led to the following action items

1. The incoming chair will discuss the issues that were raised, as a matter of urgency, with the Dean and report back to the next CBC meeting.
Action: Han
2. The incoming chair will find the relevant language regarding shared governance in the AACSB accreditation criteria.
Action: Han
3. The outgoing chair will contact the USF General Counsel regarding his input for the revision of the KTCOB Governance document, while the incoming chair will consult with the Vice Provost for Human Resources & Facilities.

Action: Debbie, Han

4. The incoming chair will try to locate relevant language in the CBA and USF rules and regulations regarding faculty searches.

Action: Han

Since there is some urgency with respect to faculty searches, and since the meeting did not expect the USFSP faculty search manual to be published for some time, the meeting briefly discussed, and dismissed, the possibility of developing a KTCOB specific policy until such time as the USFSP manual was published. Instead, it tentatively arrived at the following formulation regarding the formation of search committees:

The Dean will, in consultation with the CBC, appoint chair of search committees. The CBC will, in consultation with the Dean, appoint members of the search committee.

Standing Committees of CBC and KTCOB Representation to University Committees

The outgoing chair drew the meeting's attention to the fact that CBC needs to establish the membership of its various standing committees, in particular, UCAC, GCAC, ARAC, FDC, and T&P. It also needs to identify KTCOB representatives to the various university committees. The meeting asked the outgoing and incoming chair to meet to determine which vacancies, if any, exist.

Action: Debbie, Han

Date of Next Meeting

In answer to a question from the incoming chair, the meeting indicated its desire to meet monthly. However, given the urgency of some of the issues raised in the meeting, it also agreed that the CBC's next meeting should be at 11:00 on Monday August 28 in a location to be decided.

The meeting adjourned at 2:30.

Post Meeting Action: Room LPH 321 has been reserved for the August 28 CBC meeting.