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Legislature Gets Budget Request

State University System Chancellor Robert Mautz's $250,715,914 budget request to the Florida Legislature for 1974-75 includes both a fringe benefit package for staff and faculty and a mechanism to speed-up allocation of summer teaching positions.

Though USF Vice President Albert Hartley said "it is impossible to determine the exact impact on USF's budget request," the overall SUS request includes several increases that will affect USF.

In addition to the amounts needed to continue the current health insurance benefits for employees, the improvement request includes additional amounts for 100 percent funding of health insurance, a term life insurance program and a disability income package. It increases the per month contribution of the State from $10 to $28 per employee.

The Chancellor's request also includes two weeks' pay for the following year's (1975-76) summer positions. Glen Clayton, USF director of administrative planning, said this request was included as a "mechanism to urge the Legislature to decide a year in advance on how many teaching positions will be available for summer sessions." In the past, USF and other universities have had to wait to confirm summer positions until just before the summer session began.

The total 1974-75 budget request is 15.53 percent above the $215,996,368 allocated by the Legislature for 1973-74. Clayton said that he could not say that USF had fared well in the budget request, but added that, at this point, it was not possible to tell exactly which of USF's special requests, which are not listed as such in the Chancellor's budget, might be included.

The request for the USF Medical Center is $7,306,295, up 44.8 percent over the allocation for the current fiscal year.

Workload increases caused by a growing student population will generate 184 new faculty and 376 new non-academic positions for the nine State Universities.

The Chancellor's budget also includes request for the following improvement increases affecting USF:

--increase the pay of graduate assistants from $7,500 to 50 percent of the nine month faculty average.

--four staff positions, three OPS positions, $3,000 expense and $2,728 OCO for the St. Petersburg campus library.

--three non-academic positions and $75,000 for planning a new St. Petersburg campus.

Among areas which Clayton felt that USF had lost out on were requests for funding of a Ft. Myers-Sarasota center and for major equipment for biology, bio-chemistry, marine science and theatre lighting. None of these USF requests were included in the Chancellor's requested budget.

President Cecil Mackey will be a guest on the WEDU-TV, Ch. 3, program "It's Your Government," hosted by State Representative Richard Hodges of Tampa.

"It's Your Government" can be seen on Ch. 3, Oct. 12 at 7:30 p.m. and on Oct. 13 at 6:30 p.m.

TUF Reaches 27% Mark

USF's Tampa United Fund campaign has reached 27 percent of its goal, according to first reporting date figures compiled last week.

A total of $5,479,95 was received by the TUF committee headed by Joe Tomaino, who pointed out that this total represents a participation level of 27 percent.

"Last year at this time," said Tomaino, "USF had reached 13 percent of its goal with a participation level of 8 percent."

Tomaino said the indications are good that both the money goal of $19,500 for USF and the participation level goal of 70 percent will be surpassed this year.

The Tampa United Fund supports 42 charitable agencies and the overall campaign has set a goal of $1,595,000.

USF employees are reminded that they may contribute to the Tampa United Fund either by a cash or check payment or by convenient payroll deductions.

The next reporting date will be Wednesday, Oct. 17.

Honors Convocation Set

Some 700 University of South Florida students have been selected to be recognized at the annual Honors Convocation for outstanding students Sunday, Oct. 14.

Dr. Russell Cooper, USF coordinator of senior seminars and former dean of the College of Liberal Arts, will be the convocation speaker at 3 p.m. in the Gymnasium.

Students to be honored are those who have achieved a 3.5 or higher grade point average in 12 or more hours of undergraduate study in each of three of the preceding four quarters. Each student will receive an honor certificate.

Dr. Cecil Mackey, USF president, will preside at the ceremonies and Dr. James D. Ray, Jr., convocation marshal, will lead the faculty-academic procession.

Rabbi Sanford H. Hahn of the Rodeph Sholom Synagogue will bring the invocation and the benediction.

The University Repertory Orchestra will give the prelude concert.

The University has recognized its honor students once each year since its opening in 1960. Parents and friends are invited to attend. A reception will be held immediately following the convocation ceremonies.
The University will conduct its annual open enrollment for Group Life Insurance from Sept. 1, 1973 to Oct. 15, 1973. Any faculty or staff member who is appointed full time should come to Personnel Services to enroll for Life Insurance during this open enrollment period.

There will be an Open Enrollment Period from Sept. 1 through Oct. 15, 1973, for the State Employee Group Health Insurance Program. During this 45 day period, any employee who is in an established salaried position may enroll in the insurance program.

Veterans Day will be observed by the U.S. Postal Service Monday, Oct. 22, 1973. There will be only one postal delivery and pickup by the Campus Postal Service. Mail received by the Campus Post Office will not be picked up by the U.S. Postal Service until the following day. All priority mail of the University must be ready no later than noon Friday, Oct. 19, or it will not leave the USF campus until 6:00 a.m. Tuesday, Oct. 23, 1973. The Administration Building and Personnel Office will have the normal campus pickup and delivery schedule on Oct. 22. All other areas will have one pickup and delivery the afternoon of Oct. 22, 1973.

The following schedule will be used for group insurance deductions:

GROUP INSURANCE DEDUCTIONS

<table>
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<tr>
<th>Pay Date</th>
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<tr>
<td>October 12</td>
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STATE INSURANCE DEDUCTIONS

Each pay period except pay period ending March 28; pay date Mar. 29. Credit Union, annuities and additional tax will be deducted each pay period.

*Vacant Positions at USF: *Sec. IV (med.), $6744; *Sec. III (med.-2, child ctr.), $6285; *Sec. III (part-time), $3143; *Sec. II (St. Pete campus, exten.Lib.), $5471; *Sec. II (stu.aff.,edu.,bus. adm.), $5554; *Clerk Typist II (int.med.,univ. bookstore), $5032; *Clerk Typist II (part-time, soc.& beh.sci.), $2892; *Clerk IV (bus.), $6285; *Clerk II (St. Pete campus, Lib.), $4782; *Clerk II (univ.police, Lib.-3), $4782; *Fiscal Asst. I (fin.& acc.), $6619; *Fiscal Asst. II (fin.& acc.) $7600; *Sales Clerk I (bookstore), $4510; *Sales Clerk I (part-time, aux.serv.-2), $2255; *Parking Patroller (univ.police), $5262; Motor Veh. Opr. I (procurement), $5074; Accountant II (fin.& acc.), $5292; *Key punch Opr. (CRC), $5554; *Computer Opr. I (CRC), $6285; *Computer Opr. II (CRC), $7162; *Computer Programmer II (CRC), $9292; Dir. Ed. Resources, $18,900; *Police Officers (univ.police-5), $9108; *Security Guard I (Lib.), $4806; *Security Guard I (part-time,Lib.), $2443; *Computer Opr. II (adm.aff.), $7162; Opr. Eng. I (phys. plant), $6473; Internal Aud. I (int.control), $9814; Planning Consultant (fac.plan.), $13,400; Photo Lab Tech. (ed. resources), $5074; Lab. Tech. II (med.), $7600; Crafts Instructor (univ. ctr.), $6222; AV Tech. (ed. resources), $5951;  

Univ. Physician (stu. health ctr.), $17,700-22,600; Groundskeeper I (phys.plant), $4886; Custodial Worker (phys.plant), $4698. * require testing. No person shall, on the basis of race, color, creed, religion, sex, age or national origin be excluded from participation in, be denied benefits of, or be subject to discrimination under any program or activity at the University of South Florida. The University is an affirmative action Equal Opportunity Employer. Interested persons should contact Personnel Services, FAC-011, 974-2530.

The University will hold their first meeting Oct. 15 at noon in the UC Ballroom. Speaker will be author Gloria Jahoda. President Mackey will also speak. Further information is available from Mrs. David Sleeper, 988-6685.

The Netherlands Institute for Advanced Study in the Humanities and Social Sciences is considering candidates for fellowships for the 1974-75 academic year or later years. To be eligible, candidates should be graduates and should at least have contributed to the development of their field of research through publications. Further information about these fellowships may be obtained from the Director of Graduate Studies, ADM 229.


Library due date: Faculty and staff are reminded that all books checked out from the Library before Sept. 1 were to be returned or renewed Oct. 1.

Guidelines for Release-Time Awards are now available in the Research Council Office, LAN 107. Deadline date for 1974-75 proposal submissions is Friday, January 18, 1974 at 5:00 p.m. Guidelines may be picked up in LAN 107, or will be mailed out upon request (ext. 2897).

The Graduate Studies Office announces that information is available on the 1974-75 Program for United States - France Exchange of Scientists. This program is sponsored jointly by The National Science Foundation of the United States and the National Center for Scientific Research of France. Eligible individuals from the U.S. must have earned a doctoral degree or its equivalent, normally within the last five years. Exchange awards are made for study or work in the mathematical, physical, chemical, engineering, biological and social sciences, including economics. The deadline for submitting applications is Nov. 1, 1973. The announcement of awards will be made by March 1974. Interested persons may contact the Graduate Studies Office, ADM 229 for further information.

William A. Smith, associate professor in Afro-American Studies at USF, died Oct. 2, after a short illness.

Smith received his Bachelor degree from Drake University, his Masters degree from the University of South Dakota and did his doctoral work at Temple University.

He was a member of the USF faculty since 1967.
EXPANSION OF THE ST. PETE CAMPUS

"In recent weeks, I have met with the St. Petersburg City Council and with the Pinellas County Commission to review with them the present status of our St. Petersburg operations and to take a look at the alternative futures which may be available for the University in Pinellas County. After citing existing Board of Regents policy which anticipates contribution of land by local governmental or private entities, if expansion is to take place, I indicated that the University will probably require about one-hundred acres for a site in Pinellas County if we are to develop a new campus there. A campus site would need good transportation access and sufficient area to accommodate an eventual student body of about 7,500 with some expansion room to grow eventually to perhaps 10,000.

"It is my belief that the development potential exists in Pinellas County for an upper-division and beginning graduate campus that could grow steadily to that size over the next few years—if the facilities were available.

THE BUDGETARY PROCESS AND SUMMER SCHOOL

"Our Summer School enrollment for last summer was down for the second consecutive year. Since a major determinant of the summer session budget for any given year is the enrollment of the preceding year, we must begin now to plan for a smaller budget for Quarter IV of 1974 than we had for Quarter IV 1973. I have asked the Academic Vice President to begin this fall the comprehensive planning that will be necessary for the summer session. I believe that we need to examine, college by college and department by department, the nature and the purpose of the programs to be offered in our summer sessions and we need to understand better than we do now the relationships of these summer programs to our normal academic year programs.

"With this type of planning and with the lead time that is now available to us, we should be able to anticipate better than we have in the past few years the situation we will have to live with during the coming summer. Nonetheless, we are still severely limited in terms of commitments and the timing of the commitments that we'll be able to make because of our dependence on action by the Legislature.

"This is another area where change is needed and I am hopeful that a change may come from the Legislature in the next session."

USF CAMPUS MASTER PLAN

"In response to a recent request from the Board of Regents, the University has just recently submitted a revised 'Campus Master Plan.' The Board of Regents has asked the University for our best estimate of our capital facility needs for the next decade.

"Our highest priorities here at USF include: (1) a new building to serve the Business and Social Sciences area and (2) a new building to serve the Natural Sciences area. We also anticipate the construction at a reasonably early date of (3) a new bookstore near the site of the Language-Literature Building. Funding the bookstore would be different from the others because the bookstore will be financed with Revenue Certificates supported by income from the bookstore, whereas the other buildings will be supported with Bond Revenue from the Board of Regents.

"Our submission to the Board represents a starting point for the University in its planning process for future capital expansion. During the course of the year, we anticipate revisions in the initial proposal as the result of continuing discussions with those who have the responsibilities for our academic programs—Deans, Chairman and the members of the faculty.

"There have been numerous indications of strong interest on the part of area legislators both in the Hillsborough Delegation and the Pinellas Delegation in considering the possibility of a special appropriation for capital facilities for St. Petersburg campus at the next Legislative Session, if land has been available by then.

"Both the City Council and the County Commission reacted favorably and in each instance the governmental body asked the staff to do analysis of possible sites within the area. This type of growth for USF is consistent with the anticipated development that has been a part of our planning locally and at the Board of Regents level from the first and it seems apparent that the anticipated growth for Pinellas County would support an educational enterprise of this magnitude."

"Personally I am optimistic about our prospects and will keep you informed of future developments—but we have to recognize that a site of one-hundred acres is becoming more and more scarce."

AFFIRMATIVE ACTION - EQUAL OPPORTUNITY

"On September 12, I approved a new Affirmative Action Plan for the University. This plan, which is summarized in today's Intercom, was developed through the extensive efforts of a great many in the University. It establishes employment goals for all areas of the University, either as goals for specific operational units or as goals for specific job classifications.

"It also establishes goals for student enrollment.

"In my judgment, this plan and the goals it contains are based on a realistic assessment and evaluation of what HEW calls 'availability data' and may well be one of the best anywhere in the country.

"The goals and the specific affirmative actions to be taken that are outlined in this plan are important. What is more important, however, is our commitment to the accomplishment of true equal educational and employment opportunity, and the determination, as a matter of institutional policy, to take the steps necessary to achieve that equality.

"Effective implementation of the plan will also require the personal commitment of all members of the University Community—faculty, staff and students alike. I ask you today to join me in that commitment."

OTHER MATTERS

President Mackey also discussed a number of other topics, including: the USF alumni program and the new "Alumni Scholars" project; FOCUS—summer orientation for new students; new courses by TV ("YOU"), radio and newspaper; the veterans grant to fund the growing USF Veterans Program; the Picasso-USF fund drive, which was begun on September 20; and the University's first endowed chair, made possible by a grant from the Suncoast Heart Association. Dr. Mackey also noted that language in the SRS Faculty Evaluation Policy, which members of the USF Faculty had found objectionable, had been deleted during a recent revision of the document.

After the meeting, President Mackey, answered questions and later hosted a reception in the University Center Ballroom. A luncheon for new faculty preceded the address.

This public document was promulgated at a one-time cost of $80.66 or $.022 a copy to inform members of the University Community of President Mackey's remarks made at the Annual Fall Faculty Address.