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President sets sites for university
Castor impressed by USF commitment

Over the next 10 years, President Betty Castor believes that USF will become recognized as a national model for urban research universities.

She also pointed out USF's increasingly diverse student body. For the second year in a row, the incoming freshman class was composed of one-third racial and ethnic minorities.

"Today, one out of every five students represents a racial or ethnic minority - a far cry from just a few years ago," Castor said. "Just as important, we are building distinction and diversity at the faculty and staff level."

Of 96 new faculty members this fall, 44 percent are female and 19 percent are racial or ethnic minorities. She acknowledged the work of Vice President Paula Knauer and Associate Vice President Denys Bieil for establishing the Year of Diversity, which kicked off with Diversity Week on Sep 28.

"None of these benchmarks - our enrollment increases, the jump in funded student credit hours, the diversification of the USF community - happen accidentally," Castor said. "They are the result of specific initiatives designed to create change."

Castor gave a long list of such initiatives, including Provost and Chief Academic Officer Michael Kovac has overseen a redistribution of enrollment growth funds to increase the number of course sections offered. Student Affairs Vice President Harold Nixon has hired Bruce Burnsack to address enrollment planning and management and has established a new department of Adult and Transfer Student Services to advise, counsel and inform adult students. The university has hired USF's first Hispanic student recruiter, Laura Gonzalez, and a new black student recruiter, Carla Miller.

"We're starting a brand-new community college honors program - funded with concession dollars - remember that's the fund that used to fund BOR dinners," she said. "Now it is going to purchase scholars from the community colleges."

Castor recognized Carol Jablonski, chair of the General Education Council, and Gerry Meisels for their work on the new liberal arts curriculum that was begun this fall.

Castor said a committee of students, faculty and staff has been formed to decide whether USF should take advantage of tuition flexibility recently provided by the state legislature and the BOR. Castor said she will recommend tuition fee increases to address the expansion of course offerings, increases in financial aid and enhanced technology for students.

The gap between USF's average faculty salary and the national average is greater than that of any institution in the State University System.

"That makes it extremely difficult to compete in the national marketplace," Castor said. "That is why faculty salaries will be a major priority for the system over the coming year and, I can assure you, a top priority of mine."

Castor's newly established Leadership Council has met recently and she said one of the group's first tasks was to review a vision statement for the university.

"The essence of it is this - our goal is to make USF the university of first choice for students, faculty, staff, and the public in the private and public sector, seeking to be part of a nationally recognized 21st century learning community," she said. "We will be expanding on this idea and getting more input as we shape it in the weeks ahead."

By Alissa Algarin
### United States of Florida

The inauguration of President Betty Castor Celebrating Leadership, Partnership and Vision

**Schedule of Events**

**Sunday, October 9, 1994**
- 2 p.m.: Sesquicentennial Luncheon and 20th Anniversary Celebration
- 5 p.m.: Opening Reception featuring exhibitions by USF Art Department faculty
- USF Museum of Contemporary Art

**Monday, October 10, 1994**
- 8 a.m.: Lakeland Campus breakfast
- noon: College of Arts and Sciences: Legal Issues in Education, the Effects on health, law enforcement and children’s policy
- 1 - 3 p.m.: Florida Mental Health Institute: Dr. Joy Osofsky, School of Medicine, University of South Florida
- 3:30 - 4:30 p.m.: Inauguration Ceremony and Honors Convocation
- Remarks by the Honorable John F. Butts, university attorney and chair of the Castor inauguration steering committee
- Dr. Osofsky, the author of a Carnegie Corporation report that chronicles the far-reach of violence in the lives of young children and their parents, will discuss "Violence in the Lives of Young Children" during USF's Presidential inauguration week.
- Osofsky will speak at 1 p.m., Oct. 10, at the Westside Conference Center at FMHI.

**Wednesday, October 12, 1994**
- noon: College of Arts and Sciences: Legal Issues in Education, the Effects on health, law enforcement and children’s policy
- 8 p.m.: Jazz Ensemble II, Theatre II (33 general admission, 32 students and seniors)

**Thursday, October 13, 1994**
- 7 a.m. - 3 p.m.: Faculty and Student Annual Research Day poster displays
- noon: Regional Economic Networking Breakfast, University of South Florida Sarasota-Manatee campus

**Friday, October 14, 1994**
- 8 a.m.: College of Arts and Sciences: Legal Issues in Education, the Effects on health, law enforcement and children’s policy
- 2:30 - 4:30 p.m.: Inauguration Ceremony and Honors Convocation
- noon: College of Arts and Sciences: Legal Issues in Education, the Effects on health, law enforcement and children’s policy
- 8 a.m.: Civic Engagement Breakfast, sponsored by the Community Foundation of Sarasota County and the University of South Florida Flexible Staffing and Workforce Development Services
- noon: College of Arts and Sciences: Legal Issues in Education, the Effects on health, law enforcement and children’s policy
- 3:30 - 4:30 p.m.: Light Refreshments at Light Refreshments
- 5 p.m.: Inauguration Reception featuring exhibits by USF students and light refreshments at Light Refreshments
- 7 - 11 p.m.: Jurassic Pit BBQ and Free Movie on the Lawn at All campus BBQ, followed by the box office hit "Jurassic Park" at the Westside Conference Center at FMHI.
- 8 p.m.: Jazz Ensemble I, Theatre II (33 general admission, 32 students and seniors)

### They Said It

**United States Kick-off for Sept. 30**

USF's annual United Way fundraising drive gets underway with the annual kickoff celebration featuring appearances by former Tampa Bay Buccaneers star Lee Roy Selmon (now associate athletic director at USF) and WFLA-TV Ch. 8 anchor Irene Mahler.

Kick-off festivities, which will include refreshments, will be held in the courtyard of the John and Grace Allen Administration building, beginning at 2 p.m.

In addition to Selman and Mahler, President Betty Castor and Hillsborough County United Way Chair George Koehn will take part in the event, which is free and open to all members of the university community.

### Childhood Violence Expert to Speak at FMHI

Joy Osofsky, the author of a Carnegie Corp. report that chronicles the far-reaching effects of exposure to violence on young children and their parents, will discuss "Violence in the Lives of Young Children" during USF's Presidential inauguration week.

Osofsky will speak at 1 p.m., Oct. 10, at the Westside Conference Center at FMHI.

The event is sponsored by FMHI's Department of Mental Health Law and Policy and the USF's Office of Social Work and Policy.

Dr. Osofsky is one of the nation's leading authorities on the impact of violence on young children, said department chair John Petrila. "Because this topic reaches across so many areas, we encourage professionals and students from social work, education, mental health, law enforcement and children's services to attend.

Osofsky is a professor of pediatrics and psychiatry at Louisiana State University Medical Center in New Orleans and director of the New Orleans Violence and Children Interventions Project. The program brings together police, mental health clinicians, researchers and the community to address the needs of children living in violent areas.

"Youths aged 16 to 19 have the highest rates of victimization for rape, robbery and assault; most are victims of their own age group," Osofsky stated in a report published in 1992. "Access to guns increases the lethality of violence. In 1990, the Centers for Disease Control found that from 1984 through 1997, firearm-related homicides accounted for 80 percent of the deaths and 96 percent of the increase in the homicide rate for young African-American men aged 15 to 24."