

4-23-2015

College of Business Council Meeting : 2015 : 04 : 23

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**USFSP Kate Tiedemann College of Business
College of Business Council
Meeting Minutes**

Thursday, April 23, 2015, 2:00 PM, Piano Man Conference Room

Active Members: Chris Davis, Scott Geiger, Wei Guan, Bill Jackson, Mike Lockett (Chair), Hemant Merchant, Carl Pacini, Rick Smith

Members in Attendance: Scott Geiger, Wei Guan, Bill Jackson, Mike Lockett (Chair), Carl Pacini, Rick Smith

Absent: Chris Davis, Hemant Merchant

Guests: None

The CBC Minutes 032615 meeting were approved.

Old Business

FPPC change time issue

An email, originally sent to Kofi Glover on 3/20/15 after faculty passage of the changes to creation of the Full Professor Promotion Committee (FPPC) were made to the KTCOB T&P Guidelines, was sent again on 032615. The intent of the email to verify with Dr. Glover whether or not a one year waiting period is required before the changes go into effect. Since Dr. Glover has not responded to either email, the CBC will consider the FPPC changes to be effective immediately.

Action: Mike – None.

KTCOB Standing Committee elections for AY 2015-16

With data needed from only a couple of disciplines, the list of committee assignments was reviewed. One all results are in, they will be emailed to the faculty.

Action: Mike – update and distribute committee assignments once complete.

New Business

Peer/Aspirant Institution List

The CBC discussed the need to identify appropriate peer/aspirant institutions for accreditation purposes. A list of current schools were reviewed. It was decided that a this discussion should be made in coordination with the new Dean and the process begun during AY: 2015-16.

Action: Mike – add to suggested action items for AY: 2015-16 CBC & Dean

Measurement of KTCOB Strategic Goals

A copy of the 2013-17 KTCOB Strategic Plan & Measurements were distributed and discussed. These items need to be reevaluated to determine their alignment with the new USFSP Strategic Plan. In addition, the new Dean, working with the CBC must determine how measurements will be gathered moving forward. An electronic copy of these documents has been sent to each of the current CBC members. This is critical work for next year.

Action: Mike – add to suggested action items for AY: 2015-16 CBC & Dean

CBC committee tracking

Some discussion was had about which committees the CBC should be tracking for faculty purposes. The question was asked whether several committees, currently listed and tracked by the CBC but fall outside of the CBC and/or Faculty Senate control should continue to be tracked. This ad hoc or voluntary committee work should be listed on a faculty member's annual report and appropriately considered by ARAC. At this point, because the CBC would like to highlight faculty service workloads, no changes will be made.

Action: Mike – None.

Other Business

Several issues were discussed that should be brought forward to next year's CBC, including:

- Measurement of KTCOB Strategic Plan Goals (if aligned with new USFSP Strategic Plan)
- Identification of updated peer/aspirant school list.
- Update/reconsider the formal roles of Instructors and their eligibility to vote /serve on the CBC and other KTCOB standing committees.
- Have ARAC/T&P Committees formally review annual review guidelines relating to research/teaching/service. Are there thresholds for service work in order to “count a committee” (i.e., attend at least 50% of meetings); Could a points-based system be considered (e.g., Towson University system for one); Can teaching evaluations be made more wholistically (i.e., move away from Q8 emphasis)?

Adjournment at 3:05 PM