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College of Business Council Meeting : 2015 : 02 : 26

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**USFSP Kate Tiedemann College of Business
College of Business Council
Meeting Minutes**

Thursday, February 26, 2015, 2:00 PM, Piano Man Conference Room

Active Members: Chris Davis, Scott Geiger, Wei Guan, Bill Jackson, Mike Lockett (Chair), Hemant Merchant, Carl Pacini, Rick Smith

Members in Attendance: Scott Geiger, Bill Jackson, Mike Lockett (Chair), Carl Pacini, Rick Smith

Absent with Notice: Chris Davis, Wei Guan, Hemant Merchant

Guests: None

CBC Minutes from the 012915 meeting were approved.

Old Business

Clarification on Online and other Non-Traditional Ph.D.s:

A draft letter to the USF General Counsel was distributed for review. After some additional discussion, a motion was made and seconded to send the letter and await feedback before proceeding further. The motion passed 5-0-0.

Action: Mike – send draft letter to USF General Counsel.

Faculty Qualification Guidelines and “Time of Hire” Issue:

The merits of various standards for each of the faculty status categories (SA, PA, SP and IP) were discussed and reviewed extensively. One issue related to how qualification standards would be applied to new KTCOB hires who have maintained their professional certifications while being out of their fields for the previous five years (e.g., full time instructors). Based on feedback from AACSB and other sources, the committee decided that a person should not be able to maintain their status by maintenance of professional qualifications alone and that some other means to engage with the profession is also expected to maintain currency in the field. Final changes were made to the revised standards; a motion was made and seconded to forward the revised guidelines on for a vote of the full KTCOB faculty. The motion passed 5-0-0.

Action: Mike – make suggested revisions to FQG and distribute to Dean for vote at the next meeting of the full KTCOB faculty on 03-20-15.

Updates to KTCOB T&P Procedures regarding the FPPC

Several changes were discussed regarding the KTCOB T&P Procedures to prevent unnecessary formation of the Full Professor Promotion Committee (FPPC) until required and to shift formation of the FPPC to the Fall term or on an as needed basis otherwise (e.g., mid-year hires, etc.). Fall term was seen as more appropriate because this is when the majority of promotions to Full Professor are sought and the entire slate of eligible Full Professors is known for a more equitable distribution of the workload. Final changes were updated; a motion was made and seconded to forward the revised FPPC T&P Procedures on for a vote of the full KTCOB faculty. The motion passed 5-0-0.

Action: Mike – make suggested revisions to document and distribute to Dean for vote at the next meeting of the full KTCOB faculty on 03-20-15.

New Business

See Faculty Qualification Guidelines point above for discussion on “Time of Hire” issue

Other Business

None was discussed.

Adjournment at 3:45 PM