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Special Funding Requested

President Cecil Mackey has requested approximately $5.3 million in special funding be provided to USF during the 1975-76 Legislative Session. At the same time, he urged Chancellor Robert Mautz to seek legislative support for broader fringe benefits and to bring University salaries and funding for other personnel services, expenses and capital expenditures in line with spiraling inflation.

President Mackey reviewed USF's legislative requests this week (July 25 and 26) at a special meeting of Chancellor Mautz and the Council of Presidents in Tallahassee. The requests would supplement the University's regular state funding based on student enrollments.

Special requests include separate funding for USF regional campuses in St. Petersburg ($24,708), Fort Myers ($420,950) and Bradenton/Sarasota ($420,950).

Citing salaries as a "highest" priority item, President Mackey pressed for allocations to cover 14.75 percent for faculty, administrative and professional personnel. He said 9.5 percent represented projected inflation and 5.25 percent would be for merit increases. He also asked for an additional 8.5 percent for faculty and 12.9 percent for administrative and professional staff to close the "inflation catch-up" gap which has taken place in the last two years.

The USF budget also set a "highest" priority for improvements in retirement benefits, health insurance, and life insurance benefits. This request recognizes the competitive disadvantage the University now faces in recruiting and retaining faculty and staff.

Salary Recommendations To Go To Board Of Regents

Chancellor Robert Mautz has announced the 1974-75 salary increase policy for faculty and administrative and professional employees which he will recommend to the Board of Regents.

That policy will be:

"Each faculty member and administrative and professional employee will receive a monthly cost-of-living adjustment of $42. The remaining salary increase funds allocated to each institution may be used for promotion adjustments, adjustments for correcting minority and sex discrimination, adjustments for superior performance and other justifiable increases. All increases and adjustments for faculty and administrative and professional employees will be effective September 1, 1974."

The policy of using the salary increase money for adjustments is consistent with that adopted by the State for Career Service employees, i.e., $42.00 per month cost of living adjustment plus an average 4% merit increase plus assumption by the State of the employee's contribution to the Florida Retirement System beginning 1 January 1975. It is also a recognition of the use by the Legislature of the word "adjustment" instead of "merit" in connection with the 5% appropriation for salary increases. The question of "merit" versus "adjustment" was presented and argued to the Legislature and resolved by legislative use of the word "adjustment."

Because the Legislature provided a total salary adjustment equal to only 5% of the current salary for employees in the Faculty and Administrative and Professional pay plans, the average amount available for employees in these two groups will be $42.00 per month cost of living adjustment plus approximately 2% to be distributed for other adjustments and, of course, assumption of the employees contribution of 4% to the Florida Retirement System effective 1 January 1975. It must be pointed out that the State will not assume the employees' contribution where such persons are members of another State Retirement System. However, it is anticipated that employees will have the opportunity of electing to join the Florida Retirement System at a time to be announced later this year.

Retraining Grants Awarded

Two USF professors are among nine in the SUS to receive faculty retraining grants from the BOR for 1974-75. Dr. Lawrence Ricker and Dr. Stanley Deans are recipients of the awards which are to retrain faculty in those disciplines which are now overstaffed as a result of shifting enrollment.

Dr. Ricker, professor of communication, expects to expand his experience in that area through postdoctoral work at the Deafness Research and Training Center, New York University, during Quarter III. Trained as a clinical psychologist, he was recently transferred to communication from the now defunct behavioral science department.

Dr. Deans, associate professor of physics, is a theoretical physicist who plans to study medical physics, a new area of emphasis at USF. He expects to study at Vanderbilt University Hospital during Quarters I-II.

Each professor is awarded his full salary during his retraining period, which may be up to one year, and up to $3,000 for tuition, travel, books and expenses. Guidelines for participants require that a candidate be tenured, be no more than 60-years-old and be moving into a new area of study.

Of the nine grants given this year, one went to UF, two each to FSU and USF and four to FAMU.

BOR Highlights

The Board of Regents last week (July 19) deferred final action on statewide policies and procedures for handling faculty grievances to give opponents further time to present their positions to the Board's Personnel Committee.

The Board accepted the report of former Judge John T. Wigginton of Tallahassee and listened to arguments raised by representatives of AAUP, the State University Faculty Council and the United Faculty of Florida.

The BOR is expected to act on the Wigginton report at its September meeting in Miami.
The following positions have been requested for the USF Ft. Myers Education Center. Final classifications have not been approved, however, the levels listed below are anticipated. For further information, please contact St. Petersburg, X-211 or 221.

*USF Traffic and Parking Regulations state (in paragraph VI LI) "Persons parking vehicles in handicapped spaces are subject to fine and having vehicles towed away at owner's expense." Review of traffic violations over the past few weeks discloses unusually high incidence of unauthorized parking in spaces reserved specifically for the handicapped. To prevent unauthorized use of these spaces, vehicles will be summarily towed away.

*USF Ft. Myers Education Center contact person: Margaret A. Coleman, Staff Asst.; Gwynn Institute Building, 2266-2nd St., Ft. Myers, FL 33901; Area Code 2193-3940.

*Florida Retirement System Enrollment and Social Security: To clarify the legislative action announced in the 7/19/74 INTERCOM, the following interpretation is provided: Enrollment in FRS during 1972: The Florida Retirement System will re-open from Sept. 1, until Nov. 30, in order to give all employees who are members of other plans the option of transfer. Members of the TRS and SCOERS will be notified of their opportunity to transfer. Retroactive Social Security is not a requirement with transfer to FRS at this time. Past Enrollment in FRS 1972: When the Florida Retirement System was opened in 1972 to members of existing systems, Social Security coverage was required retroactive to Nov. 30, 1970, for those employees who transferred from an existing retirement system not covered by Social Security. The law required that the funds for retroactive Social Security coverage could be borrowed from the retirement accounts of the employees who transferred and provided that no interest charge would be levied if the borrowed amount was repaid by Jan. 1, 1974. The 1974 Legislature included a provision in the Retirement Bill to extend the repayment period to July 1, 1975. Any unpaid amounts as of that date will be charged interest at the rate of 8 percent.

*Many employees may have questions about the extent to which they are permitted to participate in political activities. Employees are reminded to consult Personnel Policy and Procedure 4-6 which states that any university employee may seek election to and hold public office upon the recommendation of the University President and approval of the Board of Regents, subject to the following conditions:

1. Such activity shall not interfere with the employee's normal duties and responsibilities.
2. Prior to seeking election to and holding such public office, the employee must establish that there is no conflict of interest between this activity and the responsibility of the individual to the University and to the State of Florida.
3. The candidacy shall be approved in advance and prior to the announcement for public office. For further details regarding seeking candidacy, consult 4-6 and 4-6.1 of the Personnel Policies and Procedures Manual.

*Vacant Positions at USF:

Staff
*Sec. IV (med.), $7517; *Sec. III (med.), $6932; *Sec. II (phys.edu.), $6264; *Clerk II (aux.srv.), $5575; *Clerk I (housing & food), $4944; *Receptionist (rec. & reg.), $5826; *Sales Clerk II (aux.srv.), $5116; *Univ. Police Off. I (UPD), $9501; *Internal Auditor I (int. control), $10,899; *Accountant II (fin. & acc.), $10,377; *Laboratory Tech. II (med.), $8686; *Animal Tech. I (med.), $5575; *Custodial Worker, $5199; *Groundskeeper, $5387; *Custodial Supvr. I (univ. ctr.), $5575.

The German Marshall Fund Fellowships - Applicants will be accepted this fall for several fellowships established for U.S. scholars under the German Marshall Fund, supported by the Federal Republic of Germany. Although applicants may be in any field, their work should be designed to contribute to "better understanding and resolution of significant contemporary problems or emerging common problems of industrial societies," particularly in their comparative, international, social, political, and economic aspects. Awards may be used for study in this country or abroad. Interested scholars should submit applications to the Fund by October 31, 1974, and should also seek sabbatical leave or support from other sources. Application forms may be obtained from: German Marshall Fund, 1717 Massachusetts Avenue, N.W., Washington, D.C. 20036.

*The new USF Policies and Procedures Manuals were distributed Wednesday.
A.A. Franklin (grad. bio.) was awarded $200 for his paper, "DNA Homology Among Nocardia asteroides isolates" by Phi Sigma, national honorary biology society. This is one of two awards made nationally to graduate biology students and was accomplished under the supervision of Dr. N.M. McClung.

John I. Sisco (spe.) attended a conference on Rhetoric of the Contemporary South at Appalachian State Univ., Boone, N.C., June 27-29.

D.J. Martin (chm.) received a plaque for serving as a tour speaker for the American Chemical Society in 1974. The tour covered local sections of the A.C.S. in New England and recent red tide research was described.

John C. Briggs (dir. grad. stu.) acted as chairman of a symposium on Zoogeography presented during the annual meeting of the American Society of Ichthyologists and Herpetologists, Ottawa, Ontario, Canada, June 17-22.

From "The Monday Report," State Department of

Education:

"The number of members of high school graduating classes of 1973 who continued their education beyond high school fell to a record low of only 49.42 percent, the lowest percentage of the past decade, DOE Research Report 109 finds. This continued a downward trend which began in 1968, when 61.47 percent of the graduates continued their education. Each year since then, the percentage has declined slightly until the 1973 record was established. Of last year's 81,773 graduates, 37,471 entered college, 2,942 entered technical, trade or other type of school and 41,360 did not continue their education immediately. Of those entering college, 57.11 percent enrolled at public community colleges; 8.08, private junior colleges; 21.30, Florida public universities; 5.35, private colleges and universities; and 15.16, out-of-state universities.

Holdings of the University of South Florida's Tampa Campus Library will pass the 400,000-volume mark this summer.

Director of Libraries Mary Lou Harkness reported acquisition of 2,813 more volumes for the Tampa campus in June, bringing the total of 397,192. The St. Petersburg campus Library has 36,400 volumes. Not included in these totals are extensive holdings of government documents and microfilm materials.

USF's new $18 million, seven-story Library in Tampa is scheduled for completion in March, 1975 and will have a capacity of one million volumes.

NOW Chapter Headquarters At USF

The Tampa Chapter of the National Organization for Women (NOW) will open their new headquarters at USF at a general meeting Aug. 8.

The meeting is open to the public, men and women, and will be held in the UC, Room 203, at 7 p.m.
WUSF-TV To Release Film

"Growth: Who Pays?" a three-part color documentary on Florida's most pressing problem is complete and is being released this month by its producers, WUSF-TV at USF, to public television stations throughout Florida. The first showings will be in the Tampa area in early August.

"Growth: Who Pays?" attempts to alert and inform Floridians about the facts on growth and the need for a plan of managed growth for the State. It features interviews with more than 30 experts and on-location shots from all over the State, including Jacksonville, Miami, Tampa, St. Petersburg, Pensacola, Orlando, Tallahassee and the Everglades. See calendar for WUSF-TV, Channel 16 showings and local TV listings for WEDU, Channel 3 showings.

"Growth: Who Pays?" was produced in part through a $25,468 grant to WUSF from the Florida Department of Education by Harmon McBride and Bill Buxton. Art Marshall, conservationist, and Nancy Wood Buxton, writer, did the script. A number of well-known growth experts advised on the program.

SEAC Offers Campus Tours

Campus tours are available to visitors through the Student Entertainment and Activities Council (SEAC) which regularly conducts about 400 tours for 3,000 persons each year. The tours are by student volunteers and average about an hour and a half in length. They are Monday-Friday at 10:30 a.m. and 1:30 p.m. and Saturday and Sunday at 1:30 p.m. No advance notice is needed for groups under 10 persons, but larger groups should make reservations at least a week in advance through the SEAC office at ext. 2637. Persons interested in volunteering to lead tours may sign up with SEAC.

"Mixed Bag" Exhibit Open

The newly mounted exhibition at USF, "Mixed Bag: New Acquisition from the USF Permanent Collection," features works by important contemporary artists Andy Warhol, Jasper Johns, Roy Lichtenstein, Robert Motherwell, Louise Nevelson and others.

Twenty-two of the 34 works in the show were gifts of Dr. and Mrs. Rudolph E. Dresd to the Permanent Collection.

The free exhibition, which will run through Aug. 23 in the Library Gallery, is sponsored by the Florida Center for the Arts. Gallery hours are Mon.-Sat. 10 a.m.-1 p.m. and 2-5 p.m. and Sun. 1-5 p.m.

Progress, activities and facilities of the University of South Florida are available to all on a non-discriminatory basis, without regard to race, color, creed, religion, sex, age or national origin. The University is an affirmative action Equal Opportunity Employer.

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