

10-15-2010

Staff Council Meeting : 2010 : 10 : 15

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**USF St. Petersburg Staff Council
General Meeting Minutes
October 15, 2010
DAV130**

Present: Marcus Byrd, Harvey Davis, Luis Gonzalez, Yoli Lanuza, Tanya Radabaugh, Nalini Soni, Zeynep Tufekci, Jennifer Walker, Michael Williams and Alginon Wilson.

I. Call to Order: Michael called the meeting to order at 9:30 am.

II. Meet & Greet: Harvey Davis, Custodial Worker, OMF

III. Reports

• President

- Employees of the Month Award recipients for October 2010 were Gert Anderson from the College of Business and Bernard Jackson from Operations & Maintenance of Facilities.
- Employees of the Month nominations for November are due by October 26, 2010.
- Poor attendance during the summer coupled with the Alternative Schedule led to the cancellation of our July and August Council meetings. Staff was encouraged to pass the word to other staff employees about attending the monthly meetings.
- Michael met with John Dickson, Director of OMF to discuss the ban on all OMF employees from using the Staff Lounge in Davis Hall. It was mutually agreed that only those individuals who caused the disruption should have been denied access. Consequently, OMF employees now have unrestricted access to the Lounge.
- A committee has been established to implement the “Smoke Free Campus” initiative which was scheduled for January 2011, but is now scheduled for May 2011. Michael will make sure that Staff is represented on this committee.
- Collective Bargaining results on campus was as follows:

<u>Number Voted</u>	<u>Accepted</u>	<u>Rejected</u>	<u>% in Favor of Acceptance</u>
45	44	1	97.7%

Sandi Conway, Director of Human Resources will contact Michael regarding the date when base salary adjustments will be made.

V. New Business

- Yoli Lanuza from Student Affairs informed the Council that the Ambassador’s Program has been given back to Student Affairs. Contact person regarding this is, Dr. Kent Kelso, Regional Vice-Chancellor of Student Affairs.
- A consultant was brought in to facilitate dialogue between OMF supervisors and employees. Some of the issues concerned morale and treatment in their department and pay inequity. A workgroup was created to explore ways to promote esprit de corps and team building. An enhanced recognition program is also being considered.

VI. Adjournment: Michael adjourned the meeting at 10:15 am.