

4-16-2010

## Staff Council Meeting : 2010 : 04 : 16

Staff Council

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**USF St. Petersburg Staff Council  
General Meeting Minutes  
April 16, 2010  
DAV 130**

**Present:** Lori Anderson and Nalini Soni

**I. Call to Order:** Lori called the meeting to order at 9:45 am.

**II. Guest Presenter:** None

**III. Approval of minutes from last meeting:** The minutes from the March 19, 2010 were approved as read.

**IV. Reports**

• **President** – no report

**V. New Business** – None

**VI. Vice President** - The following information was given by Lori Anderson:

- Lori was informed that some staff members could not attend the present Staff Council Meeting because of having to attend the Safety Meeting on campus at the same time.
- Employee of Month recipients for April 2010: Chris Heinrich, Staff Assistant from OMF; Robert Vessenmeyer, Media Resources Specialist from the Library; Fred Wassmer, Senior Police Communication Specialist from Police Services.
- Outstanding Employee Awardees: Chris Covell, Police Communications Specialist, Mark Lickenfelt, Law Enforcement Officer, and Lindsey Shevitz, Executive Administrative Specialist.
- Ratification Vote information: USFSP was first to vote on Thursday, April 15<sup>th</sup>; USF Tampa Campus was to vote on Friday, April 16<sup>th</sup>; USF Sarasota Campus was to vote on Monday, April 19<sup>th</sup>, and USF Polytech was to vote on Tuesday, April 20<sup>th</sup>. Tally from all campuses has not yet been taken, however, the result for USFSP is 2 to 1 to reject.
- Bonus - Lori contacted Gerard Solis from General Counsel, Bill McClelland and Sandi Lovins, Vice President of Human Resources, regarding bonus disbursement. Bonuses will be given out 60 days after notification no matter what the outcome of the ratification vote is. Sandi Lovins expressed a desire by USF to fast track the bonuses. After the vote, payment of the bonuses will become an HR issue.
- New issue for Union – Since the money paid to employees has become performance-based, the Union is looking into assisting employees concerns regarding bad evaluation resulting in less money received.

**VII. Adjournment:** Lori adjourned the meeting at 10:30 am.