

3-20-2009

## Staff Council Meeting : 2009 : 03 : 20

Staff Council

Follow this and additional works at: [https://digital.usfsp.edu/staff\\_council](https://digital.usfsp.edu/staff_council)

---

### Recommended Citation

Staff Council, "Staff Council Meeting : 2009 : 03 : 20" (2009). *Staff Council*. 64.  
[https://digital.usfsp.edu/staff\\_council/64](https://digital.usfsp.edu/staff_council/64)

This Other is brought to you for free and open access by the University Governance at Digital USFSP. It has been accepted for inclusion in Staff Council by an authorized administrator of Digital USFSP.

**USF St. Petersburg  
STAFF Council – General Meeting  
TER 300  
MAR 20, 2009**

**Present:** Lori Anderson, Susan Ballinger, Harriett Fletcher, Linda Green, T. Lynn Hawkins, Michele Holton, Terri Johnson, Jeremy Thompson, Michael Williams Sr., Jennifer Woroner

**Call to Order:** Michael called the meeting to order at 9:35 a.m.

**Meet and Greet:** Linda Green – OMF & Parking Services

**Approval of Minutes:** The minutes of the 2/20/2009 meeting were adopted as read.

**President's Report:**

- **Fund Raiser:**
  - Michael has been appointed as the Staff representative for the Faculty & Staff Campaign.
  - Contributions are optional but not mandatory.
- **Union update:**
  - First negotiation meeting was held on March 3<sup>rd</sup>.
  - USF's Negotiations Team was not prepared to respond to the Proposal presented by the Union Team.
  - Bill McClelland sent Sandy Lovins, Chief Negotiator for USF, the Union's availability dates for the next proposed meeting.
  - In reference to February's minutes regarding the Union going to impasse – A Special Master, a neutral individual between the two parties, would be assigned. The Special Master's ruling is only a suggestion; the Board of Trustees still has the final decision.
  - Union's economic proposals are realistic with respect to the current state of the nation's economy.
  - All Staff employees are encouraged to contact their legislators regarding proposed pay cut and wage freeze.
- **Salary Adjustments:**
  - The first phase of salary adjustments, bringing USFSP in line with USF Tampa, has been completed for the lowest paid positions.
  - Michael will query HR regarding what group of employees will be included in the next phase of the plan and if an implementation date has been determined.
- **Proposed Amendment to the Bylaws:**
  - A second amendment to the Bylaws has been submitted to the Council. Please email Michael, Jennifer Woroner or Barb Higel with any revision suggestions.

**Liaison to Council** – Presented by Jennifer Woroner:

- A summary of morale improvement suggestions has been submitted by A&P Council to the Administration. A&P Council has been advised to pick the top three (3) choices.

- The Regional Chancellor stated that compared to some private institutions she had visited, USFSP is overstaffed. The Administrative Council will do a comparison study for a formal report comparing USFSP to peer institutions.
- The Book Club has been restarted by Steve Ritch- this time the club will include students. Steve is contacting Barnes & Noble to determine if they would be willing to provide funding for students.
- Jennifer Baker asked A&P Council members to email their legislators to request funding for higher education and not just K-12 levels.
- Inquiry has been made regarding the recycling bins – are they being used and if so is any revenue being generated?
- Some departments of St. Petersburg College have changed to a four-day (4) work week, totaling 37.5 hours worked yet paid for 40 hours.
- Confirmation was requested on whether or not USF Sarasota has also gone to a four (4) day work week and if so, is this feasible for USF St. Petersburg.

**New Business:**

- Faculty & Staff Softball game will be held on USF Tampa campus on April 18, 2009.

Meeting was adjourned at 11:15a.m.