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Staff Council Meeting : 2009 : 02 : 20

Staff Council

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**USF St. Petersburg
Staff Council – General Meeting
BAY 220
FEB 20, 2009**

Present: Kathleen Agne, Lori Anderson, Susan Ballinger, Barbra Higel, Michele Holton, Terri Johnson, Yoli Lanuza, Jeremy Thompson, Michael Williams Sr.

Guest(s): Dr. Ashok Dhingra, Regional Vice-Chancellor of Administrative Services;
Jim Grant, Director Facilities Planning & Construction Services.

Call to Order: Michael called the meeting to order at 9:30 a.m.

Meet & Greet: Susan Ballinger, Academic Affairs.

Guest Speaker: Jim Grant

- **USFSP Master Plan**-Originated in 1995, updated every five (5) years:
 - Components:
 - Enrollment Projection
 - Academic/Support Space requirement
 - Parking requirement
 - Student Housing
 - Changes in land use
 - Impact on public facilities, services and resources – development agreement with city of St. Petersburg.
 - Based on enrollment projections over the next five (5) years, USFSP will need to add 56,692 Gross Square Feet (GSF) in order to meet the necessary Academic/Support Space requirement.
This will include:
Phase I – Relocate College of Business to the Dali Museum Building.
Phase II – New construction to south end of Dali Building.
Proposed acquisition of Gulf Coast Legal Center Building.
Completion of Science and Technology Building(s).
Future - New construction of a Student Union Building which would make up the remainder of the GSF shortfall.
 - Parking – might need additional parking spaces in the future, but not at this time.
 - Housing – proposed RHO Phase II and Phase III to surround CAC on the east side.

Approval of Minutes: The minutes of the 1/23/2009 meeting as posted were accepted as read with no corrections.

Reports:

President:

- **Union update:** Michael attended initial Negotiations Team and general Union meeting in Tampa.
 - Clarity of language is needed at the Union table.
 - The top priority issue during negotiations will be money for Staff employees.
 - NMB (no more bonuses) in lieu of pay raises.
 - All classes of employees should be viewed as valuable – not just particular classes.
 - Need time table pre-established prior to the next time Union and Management meet, so that if our requirements are not met, we exercise the Impasse Option sooner than later.
- **Employee Lounge:**
 - Complaints have been made concerning use of the Employee Lounge as a departmental meeting place.
 - Michael conferred with Dr. Margaret Sullivan regarding this improper use of the Lounge. As per Dr. Sullivan, the Employee Lounge is not to be used for any departmental meetings and should only be used as an Employee Lounge.
- **Salary Adjustments:**
 - Dr. Dhingra placed Sandi Conway in charge of researching the complaint regarding USFSP Staff employees being paid less than the other USF campus' employees. Their research confirmed Staff Council's complaint of unequal pay among the campuses.
 - The Executive Board voted on a phased salary restructure plan to bring USFSP in line with USF Tampa, starting with the lowest paid positions.
- **By-Laws Committee - Barbra Higel**
 - Conflict of interest - suggest not having an officer count election ballots.
 - Term of office – concern with two (2) year terms for officer positions:
 - Adds continuity of Staff officers and concerns
 - Might limit individuals willing to commit to lengthy terms of office
 - Change Vice President Duties – allow election committee to conduct elections, count ballots and notify elected persons.
 - Vote on proposed changes to Second Amendment By-Laws to be conducted at next Council meeting

New Business

- **Need volunteers** to contact Staff employees to encourage Council participation by all eligible employees. If interested, contact Terri Johnson.
- **Staff posting locations** – Michael is to research central posting locations on campus for notifying employees of upcoming meetings and Council events.

Adjournment: Meeting was adjourned at 11:25AM