

5-15-2009

Staff Council Meeting : 2009 : 05 : 15

Staff Council

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**USF St. Petersburg
Staff Council – General Meeting
TER 300
May 15, 2009**

Present: Lori Anderson, Susan Ballinger, Jean Ferguson, Michele Holton, Tanya Radabaugh, Michael Williams Sr.

Call to Order: Michael called the meeting to order at 9:30 a.m.

Meet and Greet: Karen Talamantez, Human Resources. Karen had been with USF Tampa DEO division and has currently been transferred to USFSP as Manager of Equal Opportunity & Human Relations. She will be taking over training programs involved with Human Resources.

Approval of Minutes: The minutes of the 4/17/2009 meeting were adopted as read.

President's Report:

- **Collective Bargaining Update:**
 - No date has been set for next meeting.
- **Impact Bargaining Update:**
 - Meeting was held.
 - Individual's statement was taken out of context and a Police report was filed. An investigation is on-going.
 - USF Tampa's OMF night shift had been staffed by OPS employees. Due to budget restraints, the OPS night shift employees were cut and replaced by day shift employees, resulting in a shortage of day shift staff. It is rumored that this shortage is being filled by OPS employees.
- **Budget update:**
 - The latest news from Tallahassee regarding state employees is that the 2% pay cut for individuals earning more than \$45,000.00 will not affect University employees.
 - Michael is encouraging Council members to remain vigilant with their Florida legislators regarding economic commitments on future salary increases for University employees.
- **Elections Committee:**
 - The committee members are Jennifer Woroner, Susan Ballinger, and Jean Ferguson.
 - Election date of June 16th has been established in order to vote for the offices of President, Vice President, and Secretary.
 - The voting format, either by computer or hand ballot, has not been finalized. If computerized voting, then a form of identification will be necessary. If by hand ballot then an election site and table, which will be staffed by Elections Committee members, will need to be determined.
 - An official voting ballot has been designed.
- **Ratification vote for Second Amendment to Council By-laws**
 - Passed 13-1.
 - Main issue was establishing a quorum for the voting process.
Term of office was a major change – two (2) years for all positions.

- **Liaison to Councils:**
 - No A&P Council meeting had been scheduled.
 - The President of A&P Council, Jennifer Baker, has accepted a new job outside of USFSP. A going-away luncheon party for Chris D'Elia and Jennifer will be next Thursday, May 21st, on the 1st floor outside area between Nelson Poynter Memorial Library and Bayboro Hall.

- **New Business:**
 - USF Polytechnic (Lakeland) has established a Staff Council. Sharon Evans, newly elected Chairperson of the Council, expressed a desire to attend one of our Council meetings to observe how our meetings are conducted and solicit suggestions that might help their Council be successful.
 - Congratulations to two members of the Council for receiving May's Employee of the Month award: Michele Holton and Chris Heinrich.
 - A concern regarding the lack of cleanliness at USFSP was mentioned. Since the night shift cleaning crew has been eliminated and rescheduled to the day shift, individuals have been complaining about the dirty public areas and restrooms. Any Council member with concerns regarding this issue should email them to Lori Anderson; the comments will be compiled and submitted to Dr. Dhingra for further review.

Meeting was adjourned at 10:45a.m.