

7-18-2008

## Staff Council Meeting : 2008 : 07 : 18

Staff Council

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**USF St. Petersburg**  
**STAFF Council – General Meeting**  
**July 18, 2008**

**Present:** Kathy Agne, Lori Anderson, Michele Holton, Tanya Radabaugh, Jeremy Thompson, Michael Williams

**Guests:** Sandi Conway-Associate Director of Human Resources, Pat Scott-Liaison to Councils

**Approval of Minutes:** The minutes from the June 20<sup>th</sup> meeting were approved as read.

**Guest Speaker Sandi Conway:** Rolled out new employee programs that USFSP would like to initiate (detailed information may be found on HR website):

- **Employee of the Month:** A new recognition program to expand employee appreciation and recognize recent accomplishments/efforts made by STAFF and Administration employees. The purpose is to recognize employees who go above and beyond typical job expectations, provide outstanding customer service, or perform distinctive achievements that impact the department/campus. The selected employee of the month will receive a \$50 gift card, a designated parking space for the month, and recognition in the USFSP newsletter.
- The STAFF Council and A&P Council liaison Pat Scott have questions/reservations regarding the rules, regulations and selection process of this award. Requests for modifications will be accepted from all Councils, an email requesting idea modifications will be sent out by Michael with a deadline date for accepting ideas. All ideas will be reviewed by Sandi Conway.
- **Book Award:** An award program for full-time Staff and Administration employees (OPS are excluded). The purpose of this award is to assist employees, who are attending USF, a way to offset the cost of textbooks and/or educational supplies. This award program provides selected recipients with a \$100 gift card to Barnes and Noble for the purpose of defraying the cost of textbooks and educational supplies. The effective date of this award is Fall Semester 2008.
- **Who Wants to be a “Bull”ionaire?** HR is sponsoring a get-together to play “Who Wants to Be a Bull-ionaire” and you are invited. The first game will be on Tuesday July 22 from 12:00 to 1:00 at DAV 103. Bring your own sandwich; drinks and dessert will be provided. Please RSVP to Michele Holton, 3-4105, if you are attending.
- **Inaugural USF Night with the Rays:** Detroit Tigers vs. Tampa Bay Rays. Join USF faculty, staff, alumni, students and friends at Tropicana Field for this one of a kind event on Saturday, August 2 at 6:10pm.
- **Campus Picnic:** A pre-baseball spirit event with hotdogs on Friday August 1<sup>st</sup> on lawn side by the water.

**Reports**

- President

- Run-off results for Vice-President's position: Terri Johnson retained her position as Vice-President after receiving 65% of total votes.
- Strategic Planning Committee: A meeting is scheduled for Monday July 21<sup>st</sup>. A possible separate session has been requested for the issues of Threats and Weaknesses.
- Union Negotiations: A grievance has been filed against USF regarding layoff procedure language defining 'layoff unit'. We are still waiting to hear a date/time on the proposed next meeting between the Union and USF. The action of prolonging the process of setting the date is a concern to USF employees.
- Parking Committee: Ways to address parking increases, rates established and limiting costs passed onto employees will be postponed till next month's meeting.
- Uniform Task Force: Michael tabled this discussion until next meeting when representatives from OMF will be present.

**Adjournment:** Meeting adjourned at 11:00am.