

5-16-2008

## Staff Council Meeting : 2008 : 05 : 16

Staff Council

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**USF St. Petersburg  
STAFF Council – General Meeting  
Friday, May 16, 2008**

**Present:** Lori Anderson, Sheri Beaudreau, John (Keith) Childs, Jonathan Dye, Annette Hamon, Johnny Henderson, Barbra Higel, Tanya Radabaugh, Byron Thoburn, Jeremy Thompson, Michael Williams, Al Wilson.

**Guests:** Pat Scott, Liaison to Councils; Dr. Steve Ritch, Immediate Past Presiding Officer – A&P Council; Benny Chenevert, University Police.

**1) Call to Order:** Meeting called to order at 9:40am.

**2) Meet and Greet:** Byron Thoburn-Operations & Maintenance of Facilities

**3) Guest Speakers:** Benny Chenevert-Chief University Police, and Officer. Jonathan Dye

- Chief Chenevert presented a blue print for safer equipment to include the current use of Batons, OC sprays (pepper spray) and adding the Taser. The USF Police Dept. is currently investigating the use of this less lethal weapon. The proposed purchase price of \$12,000.00 will be funded from the Police Dept budget. Budgeting for training and equipment maintenance will be approximately \$1,500.00 per year. Each officer will be issued a Taser set to include: one Taser, one holster, and 2 cartridges (\$800 cost each set). Officers will be trained once a year on Taser use. Policy, procedures and training on the Taser will be put in place before official implementation date is established.
- Officer Dye stated that the Taser is capable of working on any living entity, for which it should only cramp the muscles disabling the person, even if the person is drugged or extremely strong. Tasers could be an effective tool and may reduce officer injuries. Previously, using OC sprays in an enclosed building, such as the RHO building, the toxin dispersed throughout the air conditioning ducts polluting the air, in addition to contaminating the officers clothing and skin.

A motion was made and seconded by the Council to approve the acquisition of Tasers as additional protection devices. Motion carried 11-0.

**4) Approval of Minutes:** The minutes of the April 18<sup>th</sup> meeting were approved with the following correction: Dr. Ritch's statements are paraphrased statements.

**5) Reports:**

- **President**
  - **Update on Union Negotiations:** Plans are underway for the Union and the USF team to meet soon after President Genshaft makes her public statement

on the budget update. The Union is prepared to present an economic proposal when the meeting date is set.

- Michael is drafting a letter to Sandi Lovins, Associate Vice-President for Human Resources and head of the USF negotiations team, expressing the Council's concern with the lack of progress to date with contract negotiations. A companion letter is also being drafted by the Tampa STAFF Senate president.
  - **Election of Council Officers/Official Ballot:** All official ballots must be turned in to Michael Williams in BAY 102, by 5:00 pm, June 16<sup>th</sup>. No ballots will be accepted after this time. Ballots will be counted and certified on Tuesday, June 17<sup>th</sup>. The official election results will be announced at the June 20<sup>th</sup> Council meeting.
  - **USFSP Outstanding Service Award Winners:**
    - Joy Clark, College of Education
    - Cynthia Brown, Library
    - Jennifer Woroner, College of Arts and Science (Jennifer also won the System Outstanding Service Award)
    - Kathy Agne, Administration and Finance
    - Officer John Spicuglia, University Police
- **Committees**
    - **Strategic Planning** – Annette Hamon: There have been 7 Strategic Planning meetings, including one Faculty meeting that had been requested. The next step is to take the information and compile it for a preliminary report.
    - **Uniform Task Force** – Lori Anderson: Regarding uniforms for Maintenance and Custodial employees, a list of benefits include: safety, standardization of clothing, and fewer interactions with the Police in order to identify an employee. Clothing safety requirements for shorts, long pants and short sleeve shirts were established. Requests were made: 1) 5 uniforms/per person once a year would be distributed 2) employees would maintain their own uniforms. Supplier information, costs and donations by suppliers will be provided at the June STAFF meeting.
  - **Liaison to Councils**
    - Dr. Stephen Ritch, Immediate Past Presiding Officer A&P Council, focused on the discussion of the A&P Council meeting that was held last week. Changes to the notification timeframes for non-reappointment of Administrative employees were a major source of frustration. These changes were implemented without any meaningful dialogue with A & P Council. The principle of shared governance was also addressed. Chancellor White reiterated that from a statutory perspective, this principle referred to faculty. When asked if management had a moral obligation to engage in dialogue with the Council prior to changing the notification timeframes, Dr. White's response was no. The A & P Council will continue to address issues that affect the Campus community.

**6) New Business:** Jeremy Thompson has been placed on a Parking Committee and is asking for any input regarding a solution to the price increase and reducing the cost of parking permits.

**7) Adjournment:** Meeting adjourned at 10:55am.