

10-16-2009

## Staff Council Meeting : 2009 : 10 : 16

Staff Council

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Staff Council, "Staff Council Meeting : 2009 : 10 : 16" (2009). *Staff Council*. 39.  
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**USF St. Petersburg Staff Council**  
**General Meeting Minutes**  
**October 16, 2009**  
**TER300**

**Present:** Lori Jean Anderson, Susan Ballinger, Annette Hamon, Terri Johnson, Byron Thoburn, Jeremy Thompson, Michael Williams.

**I. Call to Order:** Michael called the meeting to order at 9:30 am.

**II. Approval of Minutes:** The minutes from the August 21, 2009 meeting were approved with the following correction to item IV, fifth bullet: "USFSP is working with Tampa on centralized services. The cost is \$3M per year. Services are being evaluated." The minutes from the September 11, 2009 meeting were approved as read.

**III. President's Report**

- Collective Bargaining Update – Management rejected AFSCME's latest proposal. The next step is the impasse hearing, which is scheduled for Monday, November 9<sup>th</sup> at 9:00 am in a location yet to be determined.
  - Both sides will have the opportunity to present their case regarding the issue(s) at impasse. Post hearing briefs are due within two (2) weeks after the hearing.
  - The Special Master (SM) will make his recommendation within thirty (30) days after the post hearing briefs are filed.
  - If both sides agree with the SM's recommendation, it goes before the constituent body for ratification. If either side rejects the recommendation, a public hearing will be held before the Board of Trustees (BOT) to hear the disputed issue(s). The BOT will make the final ruling.
- Members of AFSCME's Bargaining Team recently met with Staff employees at USF Sarasota-Manatee (USFSM) to discuss the status of collective bargaining with Management. Many employees there were under the impression that they had to be a member of the Union to be represented in collective bargaining. There was mixed emotions regarding the Union's decision to go to impasse. Most of the individuals at the meeting felt that they should start working toward establishing a Staff Council at USFSM.
- October Employee of the Month Award Recipients – Lori Anderson, Staff Assistant (Counseling Services); George Paul, Custodial Worker (OMF); Michael Williams, Office Manager/Parking Enforcement Supervisor (Police Services) – Deadline for November nominations is October 27.
- We need to continue our efforts in encouraging our colleagues to get involved with the Council.

**IV. New Business**

- A motion was made for the Council as a group to purchase a paver for Harborwalk. The motion carried; vote was 7-0 in favor. Susan will develop a flyer to advertise this initiative. Deadline for submitting the order to Annette: November 20.
- Lori suggested that one possible way of encouraging participation in Council activities might be to have a bulletin board for posting Council news/future activities. She volunteered to work this initiative.

**V. Adjournment** – The meeting was adjourned at 11:30am.