Minutes of the College of Business Council  
January 17, 2007

Attendees:   Todd Shank  
Karin Braunsberger  
Jerry Lander  
Alison Watkins  
Jeannie Gaines  

Guests:   Jim Fellows  

The meeting was called to order at 3:10pm.

1. A motion was proposed by Dr Braunsberger, seconded by Dr Shank and approved by all to accept the minutes from the meeting on 11/29/06.

2. Jim Fellows brought the GCAC committee proposal for MBA admissions to the CBC committee. This change is as follows:
   To have the MINIMUM admission criteria reflect a formula approach as opposed to the current and rigid 3.0 GPA and GMAT=500 dual minimum. The formula recognizes that a 2.9 GPA in engineering from MIT with a 750 GMAT should be eligible for our MBA program. Under the current rigid formula that person does not meet the minimum requirements due to a lack of the 3.0 GPA.

   The motion to accept the change was brought by Dr Lander, seconded by Dr Braunsberger and unanimously approved by the committee.

3. A proposal was made by Dr Shank to amend the wording of the existing Tenure and Promotion in respect to Academic Discipline Committees (ADCs) to make the formation of the ADC optional. For example if there is no disciplinary representative on the T&P committee the candidate or the committee may request that an ADC be formed to write a letter of research evaluation. The motion to accept the change was brought by Dr Lander, seconded by Dr Gaines and unanimously approved by the committee. The wording of the change to the T&P document will be brought to the next meeting and then put to a vote by the college.

4. A second amendment to the T&P document was suggested by Dr Shank. This change was to remove the sentence “However, given their position as Academic Officers, their votes must be separated from the vote of the other College Faculty and clearly labeled as those of Academic Officers.” The rest of the paragraph remains, see complete paragraph under the attached Appendix A. The motion to accept the change was brought by Dr Shank, seconded by Dr Lander and unanimously approved by the committee. The exact wording of the change to the
T&P document will be brought to the next meeting and then put to a vote by the college.


6. The committee worked on the new T&P guidelines document. All members should look at this document prior to our next meeting to determine whether any further changes that should be made.

7. The committee will address our COB Teaching Load statement at the next meeting.

8. The meeting was adjourned at 4:50 pm.
Appendix A

Committee Recommendations and Votes of Other College Faculty
The committee that has deliberated on the candidate’s qualifications, either the TPC or the Full Professor Promotion Committee makes its recommendations to the Dean in a written report submitted by the Chair of the committee. In the case of a candidate applying for tenure and Full Professor at the same time there will be two separate reports, one from the TPC on the tenure recommendation and one from the Full Professor Promotion Committee focusing on promotion.

In addition to the report of the committees, the remaining tenured members of the College Faculty who have not participated in committee deliberations and voted on a candidate shall cast a vote for tenure and/or promotion. Only Full Professors who have not taken part in the deliberations of the Full Professor Committee may vote on candidates who are applying for promotion to Full Professor. Members of the College Faculty who are also serving as Academic Officers, as defined in the COB governance document, may vote at this stage of the process. However, given their position as Academic Officers, their votes must be separated from the vote of the other College Faculty and clearly labeled as those of Academic Officers. The results of these votes of the remaining College Faculty are forwarded to the Dean without any report.