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College of Business Council Meeting : 2005 : 09 : 29

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USFSP College of Business Council Meeting

Thursday, September 29, 2005 10:00AM

Present: Karin Braunsberger, Tom Carter, Jim Fellows, Scott Geiger, Ellen Hufnagel, Gary Patterson, Jim Spence
Absent: Jerry Lander (on sabbatical)

Election -- Campus-wide Tenure & Promotion Committee

In a vote of 16-7-1, Karin Braunsberger was elected to serve a two-year term on the Campus-wide T&P committee.

Name Change – USFSP Faculty Council

The CBC voted unanimously to support a change in the name of the USFSP Faculty Council to the USFSP Faculty Senate, provided this name change doesn't involved apportioning seats to Colleges by headcount, increasing the number of representatives from any College beyond the current 2, or any other change in the organizational structure of the USFSP Faculty Council.

Proposed Faculty Code of Ethics

CBC members discussed Dr. Durand's proposed General Principles for Review Activities (8/24/3005) and their implications for annual reviews and tenure & promotion decisions in the COB. Concerns were raised that no similar set of standards has been proposed/approved to guide administrative conduct. Additionally, given our limited number of tenured faculty in each discipline, strict compliance with these principles would make it virtually impossible for our college to conduct annual reviews and make T&P decisions. Believing that management should lead rather than follow, the CBC declined to support any set of ethical guidelines until the administration approves a set of principles/guidelines for administrators.

Revisions to the College of Business Governance Document

The remainder of the meeting was spent discussing revisions to the College's governance document. When completed, the revised document will be circulated and discussed in an open forum, prior to a vote by all College Faculty .

Statement of Policy: Testing and Final Examinations (9/21/92)

CBC members discussed the USF policy on final exams and agreed that all faculty should comply with this policy. A motion was made, seconded, and approved to request that the Associate Dean distribute this policy to all faculty and adjuncts at the next faculty meeting, and at the first faculty meeting of each academic year.

Faculty Concerns/Suggestions

CBC members discussed a number of issues brought forward by one representative on behalf of a concerned faculty member.

- We agreed with the request for clear delineation between the responsibilities of Academic Officers and faculty, especially with respect to the paperwork required for SACS and AACSB accreditation. A motion was made, seconded, and passed to request a written statement from the administration delineating the responsibilities of each Academic Officer. With this information in hand, the CBC will attempt to delineate the responsibilities of its committees and the faculty at large.
- The role of Instructors was also discussed and concerns were raised about their heavy teaching loads and the new requirements that they publish and assume more service responsibilities. The CBC supports the Instructors fully, welcomes their participation in service activities, and believes they should have full voting rights on issues that pertain directly to their teaching, research, and service activities.

- The issue of fairness in the annual review process was also discussed at some length, but no resolution was reached as to how we can best ensure that faculty are treated fairly and consistently. These concerns will be considered further at a future CBC meeting.
- A suggestion for revising the organization of the College was not supported.

Proposed Revision to the COB Tenure & Promotion Procedures

The revised T&P Procedures that have been under discussion for some time now were again reviewed and passed unanimously after correction of a typo. These Procedures will now be sent to all tenured and tenure-earning faculty for an up or down vote.

Proposed Revision to the COB Governance Document

The revised Governance Document was discussed briefly and a change was made to move the election of CBC members to the Fall semester to ensure that the newly-tenured have an opportunity to participate.

Upcoming meetings:

The CBC will be meeting with the Academic Officers on Thursday, October 6th at 10:00.

The next regularly scheduled CBC meeting will be on Thursday, October 27th at 10:00 am.