

9-11-2009

## Staff Council Meeting : 2009 : 09 : 11

Staff Council

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**USF St. Petersburg Staff Council  
General Meeting Minutes  
September 11, 2009  
TER300**

**Present:** Lori Jean Anderson, Susan Ballinger, Jean E. Ferguson, Annette Hamon, Yoli Lanuza, Jeremy Thompson, Michael Williams.

- I. **Call to Order:** Michael called the meeting to order at 9:30 am.
- II. **Meet and Greet:** Susan Ballinger, Academic Affairs.
- III. **Approval of Minutes:** The minutes from the August 21, 2009 meeting were not read in the interest of time. Dr. Sullivan, today's guest presenter, has a lengthy presentation
- IV. **Guest Presenter:** Dr. Margaret Sullivan, Regional Chancellor (Interim) briefed the Council on the Quality Enhancement Program (QEP). She wanted to ensure that Staff employees understood this project and had the opportunity to participate in the development of the institution's QEP that will be evaluated during the SACS reaffirmation visit.
  - The Council participated in a brief exercise putting together a QEP, which provided members a better understanding of decisions that lay ahead for the Executive Team.
  - Dr. Sullivan asked if members had any concerns they wished to share with her. Members were concerned about the outcome of the Collective Bargaining and asked her to weigh in on the topic.
  - She told the Council that she would not favor a raise for any Staff employee if it resulted in having to lay anyone off.
  - She further stated that 51 employees were on the stimulus funds and that those funds would last another 18 months. Her hope was that the economy would turn around and no layoffs would have to be made.
- V. **President's Report**
  - Collective Bargaining Update – Management's previous wage proposal for a one-time bonus tied to performance evaluations was rejected. The Bargaining Team put a counter-proposal together that called for the same bonus that was received last fall - \$2000 (less applicable taxes) for those making less than \$45,000 and \$1,500 (less applicable taxes) for those making more than \$45,000.
  - September Employee of the Month Award Recipients – Sandy Coates, Custodial Worker (OMF); Sue Ryan, Office Manager (Cashiers' Office) – Deadline for October nominations is 9/22/09.
  - Winter Break - No mandatory closing this year.
- VI. **Adjournment** – The meeting was adjourned at 11:30am.