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College of Business Council Meeting : 2005 : 03 : 22

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UNIVERSITY OF SOUTH FLORIDA ST. PETERSBURG

COLLEGE OF BUSINESS

College of Business Council

March 22, 2005 10:00 am

Present: Tom Carter, Jerry Lander, Mike Luckett, Gary Patterson, Jim Spence, Marc Street, Alison Watkins

Guests: Mark Wilson

1. Minutes

We approved the minutes of our March 3, 2005 meeting.

2. MBA Curriculum

The next MBA curriculum open forum is this Thursday at 10:00. The vote on the proposed curriculum will be during the March 30 COB faculty meeting. We passed a motion to have that vote be by secret ballot.

3. Shredder

Mark Wilson reported that there are lots of legal issues involved with the college owning and using a shredder. We decided against having one.

4. Summer course schedule

New rules on summer school budgeting mean that future summer budgets depend on how much profit the COB makes this summer. We discussed how this might reduce the quantity of summer classes (especially upper-division and MBA classes) and the quality of summer classes, since the new rules encourage covering classes with adjuncts instead of full-time faculty. We also discussed the lack of large classrooms, a significant problem given the new rules. We are concerned that the COB is being especially hurt by these rules, which ignore how profitable a college is during the fall and spring semesters. We also looked at how summer teaching opportunities might be changed and how or if this is consistent with the summer teaching rules we approved in our October 23, 2003 FRECC meeting.

5. Annual Reviews and P+T issues

There are a variety of issues coming out of the college-wide P+T committee. One is the desire for consistent standards for tenure and promotion. Another is a concern with apparent inconsistencies between annual evaluations and tenure decisions (such as a professor being judged "outstanding" every year and then being denied tenure). To deal with the second concern, we are exploring the option of including a disclaimer on the annual report page we all have to sign. We don't know yet what the disclaimer might say, but it would likely remind people that the annual review determined raises, and the standards for that decision may be very different from those used to award tenure.

6. Next meeting

Our next meeting will be March 29 at 11:30 AM.