Present: Tom Carter, Jim Fellows, Ellen Hufnagel, Jerry Lander, Mike Luckett, Gary Patterson, Jim Spence, Marc Street
Guests: Ron Hill, Mark Wilson

1. Updates
Ellen provided some information on learning compacts (from an Oct. 20 Tampa Tribune article), block tuition, and union issues.

2. Academic qualifications
We need more specific standards for what constitutes academic qualification—the final output might be about three paragraphs covering research faculty, clinical faculty, and a rationale. Jim Fellows, Jerry Lander, and Gary Patterson will each work on part of that and then we'll all discuss their result. Dean Hill suggested that 3/2 would be a normal load for tenured faculty with a possibility, depending on various things, of going to 2/2 with sufficient research or in other special situations. For clinical faculty, the normal load would be 4/3 with a possibility of going lower.

3. Minutes
The minutes of our September 30 meeting were approved.

4. Area coordinators
We decided that the situation was OK.

5. Mentoring
We approved without amendment the faculty mentoring program provided by Mark Wilson.

6. Teaching committee workshop
A workshop focusing on student retention will be help Nov. 3. We should talk this up in our areas.

7. Voting in tenure decisions
We discussed the definitions of "faculty" and "administrators" in our governance documents and concluded that those holding administrative titles should not be part of the Faculty Advisory Committee. The issue of whether or not they could vote at the college level was also discussed. Since there appear to be no guidelines that address this issue, we agreed that they could vote with the college.

8. Next meeting
Our next meeting will be next week, Oct. 28 at 10:00. We'll discuss issue 2 above.