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Equal Opportunity Committee gives Affirmative Action Awards

Dean Michael Kovac of the College of Engineering and office manager Helen Romano of the Community College Relations program were recognized April 25 at the Affirmative Action Awards ceremony for their long-term contributions to the program.

The College of Engineering and the Division of Student Affairs at USF's Fort Myers campus also received awards because the people in these units have collectively made contributions in affirmative action, said Ed Silbert, chairman of the Subcommittee on Recognition and Compliance of the Equal Opportunity Committee. Silbert said the Affirmative Action Awards are set up to allow a maximum of three individuals and three units to win each year. The maximum number of winners wasn't selected because the Equal Opportunity Committee has established high standards that make the process very selective, he said.

The ceremony, which was held at the University Center, featured remarks by Spurgeon M. David, special assistant to President H. G. Bokowski; Paula Knus, associate vice president of administrative affairs; and Charles Hewitt, assistant to the president of student affairs. Their comments primarily focused on the university's "new thrusts" in affirmative action.

During the ceremony, Kovac and Romano each received a President's plaque and a $500 cash award. The Equal Opportunity Committee selected the awards on their long-term commitment to affirmative action, Silbert said. He pointed out that both Kovac and Romano are "long-time university employees who have made a continuous impact.

"Dean Kovac has been an inspirational leader in establishing affirmative action in the College of Engineering to increase the number of minority students on campus," Silbert said.

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Michael Kovac, dean of the College of Engineering, received an award for his Affirmative Action efforts. The College of Engineering also received one of the unit awards.

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Focus

Title IX committee ensures equality

The University of South Florida continually strives to create a fair and balanced environment for all who work or study here. Assisting in that mission are four standing committees - the Status of Women Committee, Black Affairs, the Equal Opportunity Committee and the Title IX Committee.

Membership of the committee consists of three faculty members, four staff members and two student representatives. Membership rotates every three years for faculty and one year for staff and students. Phyllis Marshall currently serves as chairperson of the committee.

The Title IX Committee must meet at least once a semester and can create subcommittees to focus on special issues as needed. This committee must have members of both sexes and at least one minority representative.

This committee also must send copies of its minutes to President Borkowski, University Archives, Faculty Senate, A & P Council, USPS Senate, Student Government, Equal Opportunity Committee and the Status of Women Committee.

Last year the Title IX Committee compiled a report with the Office of Equal Opportunity on the status of sexual representation at USF. This report evaluated such information as percentages of male/female applicants to the University, students enrolled by college and major, students living on campus, participants in athletics, and faculty tenure. This report is done once every five years.

Volunteers needed for research

Researchers at H. Lee Moffitt Cancer Center and Research Institute are looking for newly diagnosed breast cancer patients to participate in a study of patients’ perceptions of how their physicians told them they had cancer.

Wood, who is working on a doctorate in public administration, was surprised by my findings. They will explore the relationship between the patients' psychological adjustment to breast cancer and their perceptions of how they learned of their disease.

Participation involves a 20-minute telephone interview and filling out mailed questionnaires, which should take about 30-40 minutes. Interested women who have been diagnosed with breast cancer within the last nine months may call Dr. Roberts at 972-8483.

Wood appointed to Clinical Services post

Raymond W. Wood has been appointed assistant administrator for Clinical Services at H. Lee Moffitt Cancer and Research Institute, Executive Director Nick Porter recently announced. Wood will be responsible for Laboratory, Medical Staff Services, Pharmacy, Psychosocial Medicine, Radiologic Services, Rehabilitative Services, Respiratory Care, Food and Nutrition Services, Material Management and Environmental Services.

Wood, who also completed a master's degree in public administration after 10 years at the District of Columbia General Hospital where he served since 1988 as Associate Administrator for Clinical Services, holds a master's degree in public administration, public health, social work and divinity.

Nurse wins top honors for paper on patients' attitudes

A UMSA nurse who works in the cardiovascular clinic has won a top honor for her presentation on the effects of culture and race on the patient/physician relationship.

Jan Brewington, R.N., placed first in the medical communication competition at the First Annual Undergraduate Honors Seminar of the Southern States Communication Association held on April 5 in Birmingham, Ala.

Out of the more than 160 research papers submitted, 27 were presented at the seminar, and Brewington’s paper was judged the best of three in the medical communications category.

"Her paper was evaluated in the same way any piece of scholarly research is judged for publication,” said Dr. Theodore Clevenger, the dean of communication at Florida State University who organized the seminar.

Brewington spent two years studying the effects of physician/patient relationships of spiritualism, self-care, gender differences and racial preferences. She looked at five cultural/ethnic groups: African-Americans, Hispanic Americans and American Indians. Her research included a review of 170 articles worldwide.

She said her assumption before beginning the research was that, in general, all patients would prefer to "build a relationship" with their physicians.

"I was surprised by my findings,” she said. "Basically, the patients in each of these cultural groups wanted physicians to tell them what they have to do to get well and explain in an understandable way how to do it."

Brewington hopes to develop her research paper into a guide that will help health care professionals understand the practices and beliefs specific to each culture.

Cultural Health Practices

A few excerpts of the cultural beliefs/practices detailed in Jan Brewington's paper follow:

- Preventive care is not practiced in the Middle East, and medication is heavily used. Middle Eastern patients may complain that the doctor didn’t do anything if they have not received a prescription.
- African Americans are raised not to question the physician even if the information is not totally understood.
- Chinese patients often present physical symptoms as the key treatment issue, playing down psychological symptoms.
- Mexican American patients usually do not make their visit until they have to do something to get well and explain in a way that is understandable.

Puttin' on the ribs

The President’s Lawn Party on the St. Petersburg campus in April was a smashing success. In the photo above, members of the faculty and staff enjoy the ambiance while indulging in the barbecue. At right, professor Cecil Green proves a rib barbecue is a messy business while professor Tom Mieczkowski (rear) chides Green for being so messy.
**Faculty/Staff Notes**

**Elections and Appointments**

Sandra Gilchrist, Biology (New College), and Althea Jenkins, library director (Sarasota), have been appointed to a task force to study the health risks of an incinerator being operated on Memorial Hospital in Sarasota.

**Grants and Awards**

Glen Cucosa, German Language and Literature (New College), has received a grant from the International Research Exchange Board to conduct research at the German National Library in Leipzig, German Democratic Republic.

Joseph L. Simon, Biology, has received a Fulbright Grant for teaching and research at National Taiwan University in Taiwan for 1990-91.

**Presentations**

Deborah Arnold, Judith Sasso-Mason, and Lyn Tebrugge, Center for Academic Advising, presented "Senior Salute Workshops at USF" at the Southeast Regional Academic Advising Conference in Miami, March 5-7.

William Blount, Criminology, presented "Who Should We Turn Loose?: Assessing Post-release Criminal Activity of Florida Felons" at an inter-university workshop in Florida.


Gaetan Brulotte, Division of Language, presented "The Direction," Writers in Residence at Lake Forest in June on April 1. He also presented "Le gesteure de Nathalie Sarrut," "L’inscription textuelle des genres," and "L’indicatiton" at the annual Conference on Foreign Literatures at Wichita State University, Wichita, Kansas, April 7.

Glen Cucosa, German Language and Literature (New College), has been invited to give a lecture at the Universitaires on "Third Reich Literary Censorship and Retraction Theory" in May.

James D’Emilio, Humanities, presented "The Impact of the Cistercians on Architectural Decoration in Galicia 1160-1230" at the 16th Annual Conference of the Association of Art Historians at Trinity College, Dublin in March. He also presented "The New Church of St. Troitzi di Venosa: Spain, Languedoc, and Early Romanesque Art in Norma Apulia" at the Seventh Biennial New College Conference on Medieval-Renaissance Studies in Sarasota in March.

Richard Dembo, Criminology, presented "Critical Issues and Needs Among Adolescent Alcohol and Drug Abusers" at the State of Tennessee Department of Mental Health and Retardation 1990 Staff Development Pre-Conference in February. He also presented "Issues Relating to Youths at High Risk of Future Drug Use and Delinquency/Crime" at a meeting of the Mental Health Association in Southwestern New Jersey and March and "Examining a Structural Model of the Relationship Between Physical Abuse, Sexual Victimization, Marijuana/Hashish Use and Delinquency Among a Cohort of High Risk Youths Over Time" at the National Meeting of the Academy of Criminal Justice Sciences in Denver in March.

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Thomas B. Freeman, Division of Neurological Surgery, presented "Neurotransplantation in Humans: Short- and Long-term Perspectives" in the Medical Research Section of the American Association for the Advancement of Science meeting in New Orleans in February.

John W. Richmond, School of Music, presented "Repertoire and the Choral Curriculum: Planning for Connections" to faculty and students of the University of Texas, Austin on Feb. 12.

Janet R. Scaglione, Adult and Vocational Education, presented, "Professional Pizzazz: Use It or Lose It" at the National Business Education Association Conference in Reno, Nev., April 13.

Erie Wickstrom, Chemistry, presented "Target Dependence of Antisense Oligodeoxynucleotide Inhibition of c-He-na-p21 Expression and Focus Formation in T24-Transformed NIH3T3 Cells" at the 13th Annual Seminar of Cancer Research of the Florida Division of the American Cancer Society in Orlando on March 3.

Eren E. Woolfenden, Biology, presented "Individual Variation in Social Behavior," "Measuring Direct and Indirect "Ecological Finess," and "Ecology and Conservation in Florida Scrub Jays" as the keynote speaker of the 1990 meeting of the South African Ornithological Society held at the University of the Orange Free State, Bloemfontein on April 2 and to the zoology departments of the University of Witwatersrand, U. of Pretoria, U. of Natal and the U. of Cape Town, March 14-30.

**Publications**

Gaetan Brulotte, Division of Language, published "Du cote de ceux qui ne s'airont pas" in Liberte in April.

David F. Naar, Marine Sciences (St. Petersburg), published "Recent Pacific-Easter-Nazca Plate Motions" with R.N. Hey in the Geophysical Monograph.


**WUSF radio news staff receives recognition**

WUSF (FM) radio news continues to rake in awards for its exemplary news coverage.

The station took six awards, including first place honors to reporters Shoshana Edelberg and Rick Stone, at a joint meeting of the Florida Associated Press Broadcasters and the Radio-Television News Directors Association in Orlando in April.

Edelberg won for Best Light Feature in a large market category for "Flamecon," a look at three generations of Flamenco dancers. Stone received first place award in the Best Serious Feature in a large market for her story on "Easter Airlines," special report on the operations of Rescue Operation during the course of one day.

Suzan Lavery, assistant news director, in the Best Serious Feature category for "Christian Science on Trial," an account of a conflict between religious freedom and a child's right to medical care;