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College of Business Council Meeting : 2004 : 09 : 09

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**UNIVERSITY OF SOUTH FLORIDA ST. PETERSBURG
COLLEGE OF BUSINESS**

Faculty Recruiting, Evaluation, and Consultation Committee

September 9, 2004 10:00 am

Present: Tom Carter, Jim Fellows, Ellen Hufnagel, Jerry Lander, Gary Patterson, Marc Street

Guests: Mark Wilson

1. Teaching Loads

We discussed the possibility of having a negotiated teaching load for each faculty member such that those with lower teaching loads would have greater research responsibility. We also discussed potential problems, such as the reward system. We need to determine the research responsibility of faculty at different ranks and with different loads. Other schools, including University of Central Florida, have developed a matrix of responsibilities and we will look at theirs. We plan to schedule a work session later on this issue.

2. Administrative Structure

Somewhat on the back burner for now, Mark Wilson noted that perhaps next semester we would need to discuss ideal administrative structures for the COB. We will likely schedule a work session on this issue too.

3. Non-COB Committees

When assigned to a committee outside of the College of Business, we need to tell Mark Wilson. Another issue with these committees are potential inequities as some faculty members may receive many assignments relative to others.

4. Teaching Committee

We discussed the division of responsibility between the FRECC and the teaching committee. The teaching committee is involved with the mentoring of adjuncts, faculty development, student retention issues, and other issues. Although they may certainly contribute to the discussion of what good teaching is, they are not involved in the evaluation of any faculty member's teaching.

5. Issues and concerns

We would like to discuss several issues with Dean Hill at a future meeting. A plan is to give Dean Hill a list of concerns before our next meeting. Some concerns mentioned included

the expectations of faculty regarding outside service, such as Midtown.

the timing of mid-tenure reviews.

the role of coordinators, if they are needed, if they should be called "scheduling coordinators" to clarify their role.

the many directions in which the College is moving and the focus of the College.

6. Next meeting

Out next meeting is scheduled for Thursday September 23 at 10:00 AM.