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## College of Business Council Meeting : 2004 : 02 : 12

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**UNIVERSITY OF SOUTH FLORIDA ST. PETERSBURG  
COLLEGE OF BUSINESS**

**Faculty Recruiting, Evaluation, and Consultation Committee**

February 12, 2004 9:00 am

Present: Tom Carter, Ellen Hufnagel, Jerry Lander, Mike Lockett, Gary Patterson, Marc Street,  
Jim Spence    Guests: Ron Hill, Dave Walker, Mark Wilson

**Dean's Remark**

Dean Ron Hill provided an update on his plans to secure a buyer for our building who would then lease it back to USF. He also discussed the status of recruiting within the College, indicating that Jim Hunton, a noted scholar in accounting information systems, has expressed an interest in a position. On the AACSB front, the management team will be meeting with the COBA deans next week and will participate in a conference call with AACSB shortly thereafter. Finally, there may be an opportunity to bring John Jermier in as a consultant this summer to advise us as to curriculum changes that might make us a candidate for membership in Gray Pinstripes, an organization that endeavors to infuse environmental awareness and social responsibility into business school programs.

**Faculty Annual Reports**

Associate Dean Mark Wilson noted that Faculty Annual Reports are due in AVP Olson's office no later than April 12th. Committee members discussed the logistics of reviewing the large number of untenured faculty who've joined us in the last year, and set the following timetable to complete our internal reviews:

Faculty submitted their reports	Friday, March 5th
FREEC subcommittee completes its review	Monday, March 29th
Dean Hill completes his review	Monday, April 12th

Mark Wilson will send out a notice to faculty today advising them to input their data via the COB Faculty Activity Reporting system (instead of following the AVP's format). It was agreed that using FARS will make it easier for us to produce the annual reports required by AACSB.

**Third Year Review Process**

The Committee was also asked to think about the mid-tenure review process required by our tenure and promotion guidelines and come to a consensus as to whether or not a faculty member could delay this review for a year. Committee members had no strong objection to a delay as long as the faculty member is advised of the potential consequences and submits a formal request in writing. Such a delay would have no effect on the tenure clock. Dean Hill will have to get approval from the AVP-AA's office if an individual wishes to pursue this course of action.

**Computer Security**

Faculty concerns about computer security were again the subject of discussion. Faculty have expressed frustration with the fact that they don't have administrative rights on their office machines and have to wait for someone from the Help Lab to install software; the lack of access to FTP or the p: drive from home; and the lockdown of the lab computers that makes it difficult if not impossible to utilize some software features in the teaching labs. Dean Hill agreed to discuss these issues with Jeff Reisberg as well as the other College Deans.

### **Evaluation of Administrators**

Faculty Council Representative Ellen Hufnagel reported that the administration is expecting the College Councils to take responsibility for conducting periodic evaluations of College administrators. The Faculty Council will be discussing this at their next meeting and the FRECC committee will do so as well.

**Next Meeting:** Thursday, February 26 10:00 am