

2-25-2015

## Regional Chancellor's Cabinet Meeting : 2015 : 02 : 25 : Minutes

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Management Team Meeting  
Wednesday, February 25, 2015  
BAY 220 ~ 9:30 a.m.

Minutes

Present: Sophia Wisniewska, Helen Levine, Han Reichgelt, Vivian Fueyo, Joe Trubacz, Chitra Iyer, Gardiner Tucker, Holly Kickliter, Gary Patterson, Bill Heller, Frank Biafora, Carol Hixson, Denelta Adderly-Henry, David Everingham, Deanna Michael, Suzi Mills.

Absent: Cody Boyer, David Brodosi

**1. Updates by Sophia**

- USFSP is in discussion with the city and with Pinellas County Schools about the possibility of a partnership to support a lab/demonstration school. Such schools are used for teacher training, educational research and professional development. More discussion will be forthcoming.
- The next USF System Task Force meeting will be held on Monday, March 23. Meeting minutes will be sent to this group when Shoshana receives them from Kim Wilmath.
- KTCOB-Work is underway; a construction trailer has arrived and is on site. There are 85 applicants for the Dean's position; all are either sitting deans or associate deans. Airport (Tampa) interviews will take place March 13 and 14.
- Suzi Mills is developing a companion piece on diversity and inclusion to the Strategic Plan as her ACE Fellows semester project. Share your ideas, suggestions and concerns on this subject with her.
- A Tenure and Promotion committee is close to being charged. Deanna Michael is working on it.

- Work is underway to identify peer and aspirant institutions, which will serve as a benchmark for future planning/decision-making. **Action:** Share your ideas with Sophia on this important matter.

2. Discussions have taken place with USFSP leadership and leadership at Westminster Communities (active retirement communities) on possible partnership activities. Vivian distributed a template of a similar relationship between Westminster Oaks in Tallahassee and FSU. How can USFSP connect with these folks? Can residents act as mentors to students? Engage in activities together such as sailing? What is the benefit to both partners? There has to be buy in on both sides. Tuck suggested linking students and residents through the Career Center and creating a student organization where this is their mission. **Action:** Send ideas to Vivian.

3. Strategic Plan update– Amy and Chitra are starting the conversation on management capability within the organization. Discussion centered on the concept of “change agent.” What is a change agent? How can leadership help facilitate/lead change? Who do you (leadership) consider a change agent? **Action:** Send names of your change agents to Amy.

4. Restructuring Management meetings-Sophia asked for input on revising the Management meetings. The idea is to maximize the time we spend together, make the meetings more effective, identify goals, and share campus developments. Input on topics:

**Carol:** discuss substantive issues, have in depth conversations on strategic issues (how will we grow to 10,000 students), identify the academic mission of this university. She suggested sharing the responsibility of setting the agenda and leading this group on a rotating basis. It is also an opportunity for leadership development.

**Bill:** Balancing the role of teaching and research. Is USFSP going to emphasize teaching or research more as we edge forward with the new Strategic Plan?

**Helen:** What is the role of service on committees like Promotion and Tenure?

**Deanna:** Research is dependent on infrastructure; how will grants be administrated?

**Action:** Send your suggestions to Shoshana.